New Work.

Better Together.







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Text

Birgit Gebhardt, Raphael Gielgen, Rainer Höhne, Sven Kaun-Feederle

Conzept & layout:

Sven Kaun-Feederle

Photos:

Nikolay Kazakov further credits on the pages





New Work. Better Together.







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How are we shaping the working world of the future? Together.

The world of work is changing: hybrid working models are becoming the norm, and companies have to adapt to new ways of working. But despite all the flexibility, the office remains the central place for people to meet, work together and exchange ideas creatively. This is where ideas are born and shared goals are pursued. Under the motto 'New Work. Better Together.', this issue is dedicated to the office as an indispensable place that promotes new forms of collaboration and remains fit for the future.

Our approach at feco: flexible space solutions

With modular system partition walls and well-thought-out interior design concepts, we create working environments that can be seamlessly adapted to meet changing requirements. This flexibility allows you to redesign your office space over and over again – exactly as your teams need it.

The office provides the setting for informal conversations, creative meetings and productive collaboration. feco has been creating space for success for more than 130 years. Let us design the office of the future together – efficiently, inspiringly and humanely. A place where your employees can give their best.

Fredole Fredole

Corona Feederle Klaus-Michael Feederle

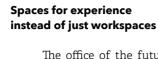






Concentration

Space for undisturbed retreat and focussing on individual tasks.



The office of the future is about more than just workspaces - it's about creating inspiring spaces for experiences. These spaces are designed to stimulate the senses and offer users maximum flexibility. Instead of rigid workstations or fixed functions, the rooms in the ShowRoom can be used according to current needs. This creates versatile zones that are suitable for concentrated work, creative team meetings or communicative gatherings.



Co-Creation

Room zones for collaborative work, in order to develop concepts and solutions.

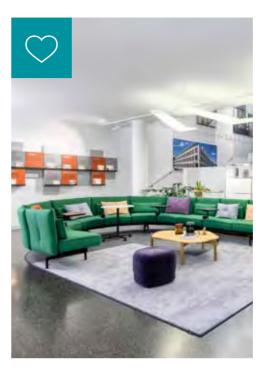
The ShowRoom: A vision for the future

The trend towards mobile working and flexible office design was already apparent before the pandemic. But today it is clear that despite the possibilities of working from home, the majority prefer the shared office as their primary place of work. This is because personal dialogue and social interaction are essential for emotional bonding and successful collaboration. With this in mind, feco has developed the ShowRoom in the feco-forum a working environment that puts people at the centre and offers a new quality of working.



Team

Spaces that support togetherness and a common basis.



Community

Spatial zones for non-work-related dialogue, that strengthen cohesion and a sense of togetherness.

Hybrid working environment for every requirement

The ShowRoom in the feco-forum offers flexible rooms that can be adapted to changing requirements. Whether surfaces, materials, furniture or room size - everything can be customised. The users decide how they use the different zones. Particularly noteworthy: this flexibility does not lead to more space being required, but to more efficient utilisation of the available space. The feco system walls create a layout that shifts the usual boundaries and opens up new possibilities for agile working.

New perspectives for office spaces

The ShowRoom shows how more can be made out of limited space. Where there used to be twelve workstations in six double offices, there are now two spacious team areas, each with six workstations. In addition, five further rooms for individual and team work have been



Spatial zones as meeting points for informal discussions with colleagues and customers.



created. This proves that a sustainable working environment does not require new space, but a new approach to interior design. With a flexible room concept and feco system walls, any office can be transformed into an agile working landscape.

Experience the future of work

Are you curious about the office of tomorrow? Visit the ShowRoom at feco-forum and see for yourself what the working world of the future will feel like. Be inspired and discover how versatile and flexible modern working environments can be.

The six spatial zones on film



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How AI will emphasise our natural intelligence.

Humane impulses for the world of work.

Short film on the 'working world of the future' with Birgit Gebhardt for the Industrial Association for Offices and the Working Environment (IBA)



At the moment, everything revolves around artificial intelligence and where it can be used: in production and manufacturing, trade and logistics, in energy supply and financial services, in administration, in healthcare, entertainment, for quality assurance, compliance with regulations and for security. Whether as a chatbot or a robot, whether in a machine, a smartphone or a video game: artificial intelligence communicates, recognises, calculates and analyses much of what was previously part of the range of activities associated with knowledge work. This simplifies and accelerates our work, but it also raises the question of what remains for us humans to do and how our intellectual activities will change.

A world in which everything speaks

Let's try to imagine this new smart world: statements are understood, a demand finds global offers, expertise is available everywhere, bots summarise conversations, avatars in the metaverse promise non-discriminatory identities, social media connects interests, smart watches monitor our work-life balance and personalised chatbots organise everyday tasks – provided we commission them to do so. It quickly becomes clear that the advantages
The human as a contextualist

One of the key advantages of AI is its abilautomate back-office processes and connect ity to analyse data in real time, to objectively capture influencing factors and to deliver results at lightning speed. It recognises patterns for us, makes predictions and helps us make decisions.

> But despite technological advances, humans remain irreplaceable as important context providers. While AI is able to process large amounts of data, it lacks the contextual knowledge, causal understanding and emotional sensitivity that is necessary for farreaching decisions in our society. In this respect, it seems entirely appropriate that we devote more attention to critical thinking and questioning, that we incorporate our natural intelligence, our sense of the situation, and our understanding of the context through our experiences.



lie in networked communication between

people, media and machines. With AI, we

the middle and front desks in a customer-

oriented way, using them as a communi-

cative interface between us and our environ-

ment. This way, we create a world in which

everything can talk to each other - and we

have to make sure that it is understood

correctly.

We humans need to develop our ability to ask the right questions and to exercise critical judgement.



What should be practised from now on?

On the one hand, this requires a broader humanistic educational base that, similar to a Studium Generale, familiarises us with many facts, contexts and new perspectives. At university, when STEM subjects can be combined with the humanities, and in the office, when teams and project groups work together across disciplines and diverse in age, gender and culture.

On the other hand, we need new practice opportunities that train our perception, reaction speed and adaptation, because the aforementioned sense for people, situations

and changes is not only socially relevant. It is the basis of our natural intelligence, which reacts to external challenges with creative ideas and effective tools.

The human at the centre of change

Palaeontologists suspect that our natural intelligence has developed from attempts to adapt to a changing environment. Whatever was good or bad for us was imprinted in our evolutionary memory, and every perception, every pattern recognition is still compared with the remembered world of feelings and experiences.

Instinct and experience are our advantage

Psychologists conclude from this that we humans are not capable of purely rational analyses due to our experiences and subjective sensory perception. Gut feeling coupled with a wealth of experience allowed us to accelerate. The creative design of tools enabled superpowers and sovereignty. Cohesion through the distribution of roles in the group and handeddown stories consolidated social learning.

It is precisely this combination of recognition, sensing and evaluation that should be given more weight in office teamwork, and it should interact more clearly with the environment: playfully, adaptively, naturally and noticeably relieving.

If it was our interaction with our environment and our group that made us intelligent millions of years ago, we can also understand the office as a tool and create arrangements there that give us a sense of security and closeness in the team (in some places more than the workplace guidelines provide for), in order to experience a sense of belonging in a spatial way and to ignite the spark of serendipity energetically.



Birgit Gebhardt

explores the future of the world of work by visiting pioneers, often together with her clients. Her main areas of focus are digital

transformation processes (Lufthansa Group), collaboration with AI and its impact on a humane working culture, and the guestion of what offices will need to offer in the future (Swisscom Immobilien AG). She summarises her findings in her 'New Work Order' studies, which are published by the German Industry Association for Office and Working Environments (IBA e.V.). She spent 12 years learning the trade of trend research at Hamburg's Trendbüro, where she spent five years as managing director before founding her own company (2013). Her involvement in the 'Future of Work' working group in the Münchner Kreis and as a scientific advisor to the 'Stiftung Zukunft.li' in Vaduz forms further interfaces between business and science.



Human free spirit and our ability to think critically will be essential to our collaboration.

Best Workspaces Award.

Flexible workplace concept for Inovex wins award.

Occupant: Inovex, Köln Planning:

Brands:

Brunner, Framery, Lapalma, Muuto, Sedus, Steelcase, Thonet, Hodapp Möbelwerkstätten



The interior design concept in the historic Carlswerk industrial building in Cologne, which won the Best Workspaces Award 2024, sets new standards in the design of modern working environments. feco has created an environment for Inovex that perfectly reflects the philosophy of 'digital transformation' and the 'community' principle.

A harmonious blend of tradition & modernity

The Carlswerk combines historical charm with contemporary spatial concepts.

The open and light-flooded architecture creates an inspiring atmosphere in which teams can shape the digital future. The building's two levels offer well-though-out spatial zones that promote communication and collaboration, but also provide oppottunities for retreat for concentrated work. The flexible working environment allows Inovex employees to choose between different working environments as needed. Ergonomically designed workstations and cosy brainstorming niches provide ideal conditions for concentrated work. These are complemented

by wooden arbours for standing meetings and separate room cabins for video conferencing.

Space for community: the centrepiece of the Inovex branch

The teams meet in the spacious break area on the ground floor. Lounge furniture, table football and street art elements create a relaxed atmosphere that promotes informal exchange. This area is not only a place to relax, but also a central point for team building and creative exchange – in line

with Inovex's customer-oriented approach.

A new world of work that combines the future and well-being

The workplace concept for Inovex shows how flexible working environments can meet the needs of modern companies. The combination of historical charm and forward-looking technology makes the new Inovex branch a workplace that promotes creativity and collaboration, while also being a place to feel comfortable.

'With the new Inovex working environment, we have created a flexible office concept that reflects the future of work. Employees can choose between different areas of the space as needed - a place to work, learn and network.'

Number of employees

J /

Stationary workstations

70

Gross floor area in m^2 2.200

Occupant:

inovex, Köln

Planning:

feco

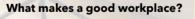
Brands:

Brunner, Framery, Lapalma, Muuto, Sedus, Steelcase, Thonet, Hodapp Möbelwerkstätten





More



A good workplace promotes well-being and performance through a functional and appealing environment, a positive atmosphere of trust and room for personal development.

Are there parallels in the design of living and working spaces?

The lines between living and working are blurring: the home office makes use of the home, while the office promotes collaboration. Both

create an inspiring environment that integrates retreat and relaxation like living spaces.

Which material-related aspects will be relevant for the office of the future?

The choice of materials determines the aesthetics, functionality and sustainability of the workspaces. We rely on environmentally friendly and durable materials such as wood, stone and natural elements. A sustainable interior design concept enables the further development of modern workspaces.



Maily Nguyen, planner, and Julia Pfitzenmeier, workplace consultant at feco

New Narratives of knowledge work. Dawn of a new era.

We are on the threshold of a profound change, characterised by the rapid development of new technologies and social transformations. The world of work is evolving faster than ever before, and we are entering an era in which established concepts and structures are being challenged increasingly. Man and machine are merging in new, digital work processes, automated technologies and artificial intelligence are becoming integral parts of our everyday lives.

This 'dawn of a new era' also requires a new understanding of work and leadership. Flexibility, creativity and collaboration are becoming increasingly important. Today, managers must create working environments that not only promote diversity and inclusion, but actively implement them. This change is an invitation to help shape an innovative and sustainable future in which curiosity and dialogue play a central role.

Interdisciplinary innovation is the key

In the years to come, we can expect numerous innovations that will open up new possibilities for us. These changes require a way of thinking that not only takes technological but also human needs into account. Interdisciplinary innovation means combining technical feasibility with real added value for society. This is how sustainable innovations are created that not only push the boundaries of technology but also improve our living and working conditions. This realignment also has a direct impact on our workplaces. Offices and other workspaces must radically reinvent themselves to meet these changing needs. The connection between technology and human needs shows that architecture and workplace design are more than just functional – they are an expression of a new way of working together and creating value.

Skill-based economy

The talent landscape is also changing. The future of work will be defined by skills, not by degrees or job titles. Companies need to focus on what skills are really needed and how new ones can be acquired quickly. This is crucial in a world that is becoming increasingly digitised and where customer requirements change rapidly.

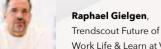
This is where social learning comes into play. The true competitive advantage in the new age lies in the ability to learn and adapt quickly. Knowledge is becoming obsolete at an ever-faster rate, so learning ability and ingenuity will be the deciding factors in an organisation's success. Social learning, which comes from interaction and cooperation, is what sets companies apart from the crowd.

Shaping tomorrow's world of work

Today's working world was designed for the needs of a different time. While the wave of innovation from Silicon Valley has partially broken down traditional patterns, many structures still stand in the way of the full potential of modern knowledge work. In an increasingly dynamic and digitally networked world, we need new models to develop this potential.

The transformation of knowledge work therefore requires more than just technological adjustments. It is a profound change that also affects our working environments. Tomorrow's offices are not just modernised versions of their predecessors, but physical manifestations of a new work paradigm in which people and technology work together symbiotically.





Work Life & Learn at Vitra. also here in the feco-video:



Vitra Stadtgespräche: Future of Work. Changing living and working

environments.

On 26 September 2024, the event 'Vitra Stadtgespräche: Future of Work: Karlsruhe', organised by feco in cooperation with Vitra, took place in the Karlsruhe City Church. The focus was on the changes in living and working environments in times of technical, social and ecological upheaval in the region. In front of the impressive art installation GAIA by the artist Luke Jerram, high-level experts from the fields of economics, urban development and architecture discussed the effects of these transformations on workplaces, cities and social interaction.

The transformation of knowledge work and New Work

One of the event's key topics was the profound transformation of knowledge work. Hybrid working models, in which employees work both in the office and on the road, are increasingly becoming the norm. Offices need to develop from mere workplaces into places of creative exchange and encounters. This reorientation requires flexible spatial concepts that take into account both technological and social changes.

Sustainability and environmental responsibility

The responsible use of resources was also a central topic. Sustainability plays a crucial role in the design of modern working environments. Architects and planners must develop energy-efficient and resource-saving concepts that enable the long-term adaptation and use of workspaces.



Moderation: Martin Wacker.

Technological change and artificial intelligence

Another area of focus was the impact of technological change, particularly artificial intelligence (AI), on the world of work. AI will not only take over routine tasks, but will also promote creative processes and collaboration in teams. Companies are faced with the challenge of effectively integrating these technologies into their work processes and thus opening up new possibilities for the exchange of knowledge.

Architecture and urban development

The role of architecture in the future world of work was also an important topic. Offices need to offer multifunctional spaces that provide both retreat options and open areas for exchange. In addition, workspaces are part of a larger urban fabric in which third places such as co-working spaces and public meeting places play an increasingly important role for creative exchange and innovation in urban areas.

Shaping the future together

The event showed that the transformation of the world of work is a joint task. Technology, sustainability and creativity must go hand in hand to create future-proof solutions. With this event, feco and Vitra are providing an important impetus to continue the dialogue on the future of the world of work and to further strengthen the Karlsruhe Technology-Region as a location for innovation.

WHAT IF (...)?

The 30 questions in the WORK PANORAMA by Raphael Gielgen, Trend Scout Future of Work Life & Learn at Vitra, encourage us to rethink the future of the world of work.

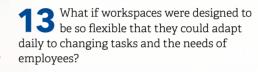
They open up perspectives on Al. sustainable architecture and flexible working models.

- 1 What if we question all the assumptions about the working world of tomorrow and describe the assumptions on the basis of insights about the future?
- What if we strengthened our technology and data expertise and used innovative technologies in a targeted way to tackle the biggest challenges facing society?
- What if we could make social learning and co-creation the standard mode of operation and thus shape tomorrow's markets today?
- What if companies introduced all employees to the methods of ambidexterity in a targeted manner, and these methods would then establish themselves throughout the entire company by themselves?
- What if the physical infrastructure of knowledge work offices, universities and central business districts became a key resource for tomorrow's business models, while also meeting societal expectations by combining social equity and economic growth?
- What if we could create a symbiotic working environment in which humans

- and AI-driven robots not only work alongside each other but synergise their unique capabilities in such a way that completely new forms of creativity and problem-solving emerge, thereby driving innovation at a previously unimaginable rate?
- What if we designed workspaces to foster creativity, collaboration and innovation in completely new ways, enabling organisations and customers to work together to develop breakthrough solutions that were previously unthinkable?
- What if companies aligned their business models and innovations to solve the central challenges of humanity?
- What if every workplace was a place where innovation and creativity are continuously generated and encouraged?
- 10 What if new office buildings not only met ESG and building standards, but actively contributed to local biodiversity while serving as energy sources for the surrounding neighbourhood?
- 11 What if, by the end of the decade, every company was generating half of its revenue from products and services that don't even exist yet?

12 What if we could create work environments that seamlessly transition between physical and virtual realities, so that employees, regardless of their location, can enjoy an immersive and inspiring spatial experience that fosters creativity and collaboration in completely

new ways?



- 14 What if we could reinvent architecture as an interactive medium, where spaces are not just passively experienced but actively co-created, allowing employees to shape their working environment through gestures, thoughts or collaborative processes, and thus develop a deep sense of belonging and purpose?
- 15 What if we could develop buildings that are not only carbon neutral, but actively absorb CO2 from the atmosphere and convert it into useful materials, turning our cities into giant carbon sinks while creating new sustainable resources for local economies?
- What if every employee had the skills and ability to access and use the latest technologies effectively without restriction?
- 17 What if we could use advanced human-machine interfaces to create a seamless connection between human thought processes and AI systems, enabling complex problems to be solved by a perfect symbiosis of human intuition and machine computing power, leading to groundbreaking breakthroughs in science, medicine and technology?



- 18 What if we could design buildings that adapt in real time to the emotional and functional needs of their users through AI-driven adaptive architecture. creating a personalised, always-optimal work environment that maximises well-being. productivity and innovation?
- 19 What if we could revolutionise architecture to turn buildings into living organisms that seamlessly integrate with local ecosystems, treating water, promoting bio-diversity and even restoring endangered species, while providing optimal living conditions for their human inhabitants?
- **20** What if we could develop AI-driven automation programmes capable of 'caring' for buildings throughout their entire life cycle – from planning and construction to operation and demolition – continuously learning and adapting to improve resource efficiency, sustainability and user satisfaction to an unprecedented level?
- ✓ What if we could develop adaptive AI systems that adapt in real time to the individual strengths, weaknesses and working styles of each employee, enabling each person to reach their full potential while automating routine tasks and freeing up time for meaningful, creative work?
- What if the fourth industrial revolution could actively include everyone, regardless of their background or education, and offer them equal opportunities?
- What if we could develop a revolutionary business model that not only embraces change but actively promotes it, empowering employees to acquire and apply new skills in real time through immersive learning environments and adaptive AI assistants?

- **24** What if we thought of robotics and AI, and their potential, as a natural extension of our own abilities?
- What if virtual work environments could merge seamlessly with the physical world and we could switch back and forth between the two in the moment?
- What if we could create a seamless connection between physical and virtual co-creation through intelligent space design and digital tools that enable companies to engage global talent and customers in real time?
- **27** What if remote working was a fully integrated and inspiring experience, with no limits or restrictions?
- **28** What if the new architecture of workspaces could maximise our productivity while also making a significant contribution to our well-being?
- **29** What if we could develop AI systems that not only automate routine tasks but also support complex creative processes. enabling architects and designers to work with AI partners to develop revolutionary building concepts that are perfectly aligned with human needs and environmental requirements?
- What if we could create virtual collaboration platforms that are so immersive and intuitive that geographical boundaries completely disappear, enabling global teams not only to work together effectively but also to develop deep personal connections, resulting in an unprecedented synergy of ideas and cultures?

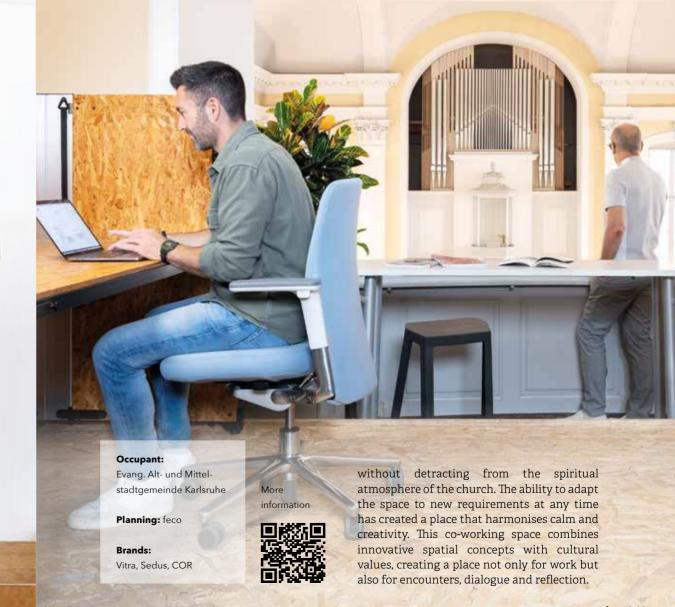


Raphael Gielgens Flipboard bietet über 4.000 spannende Artikel und Whitepaper zur Zukunft der Arbeit.

Ora et labora. Doors open for co-churching.

how innovative working concepts can be The Kleine Kirche, the oldest church in and reflection, but also houses a modern

An extraordinary feco project shows co-working space on its gallery. This workspace offers mobile workstations where users can implemented in a special environment, choose between a desk, lounge area or church bench – and all this in a unique atmosphere. Karlsruhe, not only serves as a place of peace The challenge for the feco-team was to create a space that is both functional and inviting



Enjoying your work.

Space for productivity and well-being.

Companies that promote the wellbeing of their employees increase satisfaction and productivity. Working spaces play a central role in this by creating an environment that promotes well-being and joy.

Enjoying your work is not the same as lasting happiness, but it is about feeling valued and doing meaningful work. Companies that respond to the needs of their employees automatically promote well-being – even small gestures such as providing feedback or making adjustments to the work environment have a positive effect.

The dimensions of well-being

Wellbeing at work has many dimensions. Steelcase, a leading provider of workspace design solutions, has identified six aspects that are crucial for physical, cognitive and emotional wellbeing:

- 1. Optimism: Positive, future-oriented work strengthens mental health and resilience.
- **2. Authenticity:** A workplace where people feel free to express themselves reduces stress and the risk of burnout.
- **3. Belonging:** Places where people can meet strengthen the sense of community.
- **4. Meaning:** Work that is connected to a higher goal promotes long-term engagement.
- **5. Mindfulness:** Conscious concentration on the moment reduces stress and increases concentration.
- **6. Vitality:** Workplaces should promote movement and healthy behaviour.



trated work are important elements.

Spaces for well-being

Spaces should help people to realise their full potential. In this context, privacy is just as important as the opportunity to collaborate. Modern working environments offer a wide range of spaces – from quiet areas for concentrated work to open zones that promote informal exchange.

Managers as role models

Studies show that the physical presence of managers has a significant influence on employee satisfaction and well-being. Supervisors who are present and actively involved create a positive working atmosphere and foster trust within the team.

Job satisfaction arises from the interplay between the working environment, corporate culture and consideration of employees' needs. Companies that promote this increase productivity, innovation and long-term success. A well-designed workplace shows that the company values its employees – the key to successful cooperation.

Influence of interior design

A well-thought-out workplace design, including the use of colours, materials and room layout, can have a significant impact on mood. Warm colours such as yellow or orange, for example, promote feelings of joy and energy, while natural materials such as wood radiate calm and serenity. The opportunity to customise one's workplace also contributes to well-being. Flexible furniture that adapts to the needs of employees and quiet spaces for concen-

Steelcase 2024 Platinum Partner



Find out more in Steelcase's Work Factors that keep employees away from the office:

Length of the commute A more comfortable home office Stress at the office

The length of the commute is difficult to influence, but companies can promote well-being and productivity in the office in other ways.

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Sustainability at feco.

Resource-saving system solutions.

Sustainability is firmly anchored at feco, from development to production.

With system partition walls that are both flexible and durable, feco offers modular solutions that not only impress from an aesthetic and technical point of view, but also conserve resources. The focus here is on the idea of circular construction, in which materials are reused and buildings can react flexibly to new requirements, because the feco system wall is a partition wall solution that can be optimally adapted to changing space requirements. Thanks to its relocatable design, office layouts can be changed without material loss and wall elements can be assembled and dismantled multiple times without loss of quality. This supports the idea of circular construction by minimising the need for new materials and making optimal use of existing structures.

Low-emission products: fecowall Blue

An outstanding example of feco's commitment to sustainability is fecowall Blue, which has been awarded the 'Blue Angel' environmental label. This low-emission solid wall has particularly low VOC values and thus contributes to improved indoor air quality. By using sustainably sourced wood - FSC® and PEFC certified - fecowall Blue offers a very high level of environmental compatibility.







As a CoC-certified company, feco can offer the panelling of the solid wall fecowall from its own production with wood-based materials from sustainable forestry with FSC® or PEFC certification.

In the fecowall Blue version, the solid wall is available with melamine resin or laminate surfaces with the DE-UZ 176 Blue Angel environmental



feco has been a member of the German Sustainable Building Council (DGNB) since 2010.

Efficient production.

Renewable supply, sustainable building.

Energy efficiency and renewable energies

At the company location, feco relies on the most modern technologies and environmentally friendly measures. For example, the feco-forum has been heated and cooled using geothermal energy since 2007, while production waste is used to generate energy. Wood residues are used to heat the production hall and, via a local heating network, the neighbouring buildings. The new production hall, which was built according to the KfW 55 EE standard, is equipped with

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832 solar modules and generates an output of 350 kWp, which contributes directly to the energy supply of the Karlsruhe site.

In addition to its own power generation the company exclusively purchases green electricity. By recording the emissions in a regular carbon footprint, the company is promoting awareness of the need for continuous reduction of operational emissions.

Future-oriented construction: A contribution to recycling management

feco partition walls are not only a building block for flexible working environments, but also make an important contribution to future-oriented construction concepts. Thanks to their reusability and the possibility of using materials in a resource-saving way, they support sustainable construction projects that also meet the requirements of DGNB, LEED or BNB certifications.

More about sustainability



Project: ENTEGA AG, Darmstadt **Certificate:** LEED Platin



Project: Duale Hochschule Baden-Württemberg (DHBW) Stuttgart

Certificate: BNB Silber



A focus on partnership.

Successful with feco partition walls.

Flexible partition walls for customised room design

Movable partition systems offer a wide range of design options for optimally adapting rooms to the needs of the users. They create a balance between openness for communication and spaces for retreat and concentrated work. Materials, colours and transparencies can be flexibly combined to create a pleasant and productive working environment. Tenders are increasingly calling for the integration of such system walls in interior construction, which represents a valuable additional source of value creation for glass and wood processing companies. By planning, producing and installing these walls, they can expand their range of services.

Success through partnership with feco

Cooperation with an experienced manufacturer like feco offers finishing companies decisive advantages, feco shares its expertise in the planning, production and assembly of partition walls, but allows its partners full entrepreneurial freedom. With 40 years of experience in the development and production of partition wall systems, feco offers a partnership based on competence and independence.

Knowledge and resources for success

As a feco partner, companies benefit from extensive resources. They receive all relevant technical documents, test reports on sound and fire protection, as well as extensive training material. In addition, feco provides a calculation programme that can be used to quickly determine purchase prices. Via a secure online area, partners have access

to all important system details, assembly instructions and certificates at all times. This comprehensive support facilitates the planning and implementation of individual projects.

Adjust the level of vertical integration as needed

Companies can decide for themselves how deeply they want to enter the manufacturing process. If they have the necessary capacities and technical know-how, they can manufacture the system walls completely on their own. Alternatively, there is the option of transferring parts of the manufacturing process or the entire production to feco depending on the capacity utilisation and equipment of the company, feco supplies all the necessary system components so that the partners can act flexibly and efficiently.

Comprehensive training for lasting success

In order to provide optimal support for partner companies, feco offers extensive training. In addition to product training, this also includes specialist training in assembly and fire protection. This ensures that the companies can exploit the full potential of the feco systems and successfully implement their projects.

Cooperation with feco enables the finishing companies to increase their added value while responding flexibly to customer requirements.

> More about feco partner

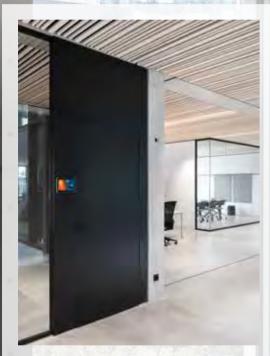




Together for the best results.

feco partners nationally and internationally.

feco's strength lies not only in its innovative partition wall systems, but also in the successful partnerships that the company has built up internationally. With licence partnerships, interior fitters and property fitters create modern, flexible room solutions internationally that design working environments in a future-oriented and sustainable way.



Flexible working environments: feco partner LBL, Neu-Ulm, for Nething architects

The Nething architectural office in Neu-Ulm shows how feco partition walls help to create functional and aesthetic office spaces. The flexibility of the wall systems enables open and bright work areas that promote both teamwork and concentrated work. The combination of glass and wooden elements creates a pleasant atmosphere and supports creative exchange.



feco partner S+W BüroRaumKultur, Munich, for General Atlantic

In the Munich office of General Atlantic, feco partner S+W BüroRaumKultur has implemented modern office solutions that promote transparency and communication. The flexible partition wall systems create different work zones that can be dynamically adapted to new requirements. This creates a representative but also functional working environment that meets the needs of employees.

Boundless quality through strong feco partners

Whether in Austria, the USA, Canada or Nigeria and other countries – feco partition walls create flexible and aesthetic room solutions that can be easily adapted to changing work structures. This is how innovative working environments that impress with their functionality, sustainability and design are created.



Creative space concepts: feco partner WSA Office Project, Zurich, for Knuchel Farben

In Switzerland, WSA Office Projekt AG Zurich has created an inspiring working environment for the company Knuchel Farben with feco partition walls. Flexible and modular solutions were used to create both creative and quiet work areas. The project shows how modern and adaptable room concepts can be realised with feco products.



Optimal acoustics in the office.Building and room acoustics with feco.

Building and room acoustics are crucial for the quality of work. They influence concentration and communication and determine whether open and flexible working environments work. It is important to distinguish between building and room acoustics.

Building acoustics versus room acoustics

Building acoustics focuses on sound insulation between rooms. In contrast, room acoustics describes the acoustic quality within a room. It aims to improve speech intelligibility through sound absorption and to reduce reverberation times. With the right acoustic planning, companies create working environments that increase productivity and wellbeing.

Sound insulation according to DIN 4109

DIN 4109 regulates sound insulation in buildings and defines sound insulation values for walls and doors. Doors, as movable construction elements, usually have lower sound insulation values than fixed walls, which affects the overall sound insulation value. This is particularly relevant for glass partition walls, which create transparency in modern offices. The sound insulation performance of a room is always determined by the weakest link, in this case usually the doors.





feco system walls for optimal acoustics

The flexible feco system walls combine high construction standards with aesthetic design. fecophon acoustic elements, for example, offer an excellent combination of sound insulation and sound absorption, which can be customised to meet the needs of modern working environments. Acoustic panels with perforated or slotted surfaces improve reverberation times without compromising on aesthetics.

Sound absorption and partition walls in the office

Large glass or concrete surfaces are popular in many modern offices, but they create sound-reflecting surfaces and lead to long reverberation times. These effects can be reduced by targeted acoustic solutions such as sound-absorbing partition walls or furniture. The combination of sound insulation and flexibility offered by the feco system makes it possible to adapt rooms to changing requirements while ensuring peace and concentration.

With feco's acoustic solutions, offices can simultaneously impress as spaces for concentration and communication - thus creating the basis for a productive and pleasant working environment.



feco

The office of the future promotes the exchange of ideas and makes corporate culture tangible.

Teams work together in flexible, inspiring spaces, while system walls create project zones and retreats for hybrid working.

Optimal acoustics make a decisive contribution to well-being and productivity.

Economy

Efficiency, profitability, future-oriented

feco system walls can be moved and recombined without material loss.

Discover more feco projects and be inspired. You can find more impressions on our website.



Communicative architecture. Nething Architects

Occupant:

Nething Generalplaner,

Planning:

Nething Generalplaner, feco-Partner LBL

Partition walls:

fecowall, fecoplan, fecodoor wood H85





The non-destructively movable feco system walls support the idea of sustainability.

provides good sound insulation between the meeting rooms and

the open team area.

Occupant:

Nething Generalplaner, Neu-Ulm

Planning:

Nething Generalplaner, feco-Partner LBL

Partition walls:

fecowall, fecoplan, fecodoor wood H85

With the new building of their architectural office, Nething Generalplaner GmbH has created a creative and open working environment for around 100 employees. The fourstorey building promotes the exchange of ideas, but also offers quiet areas for up to 6 people. The work locations can be flexibly changed between the working café, team areas, meeting and focus rooms, phone boxes and the sunny roof terrace.

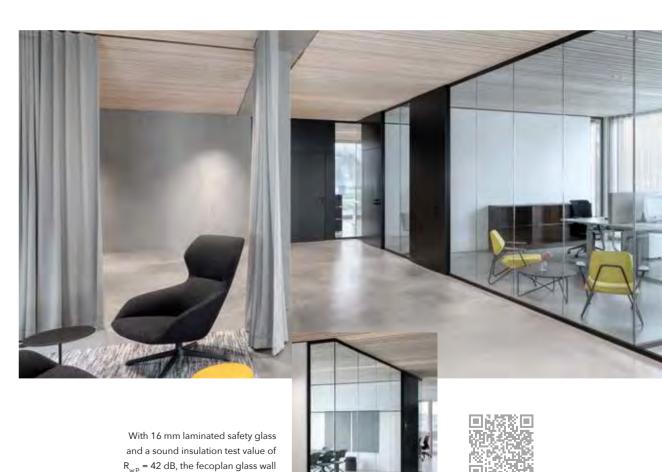
Among other things, the use of the sustainable material wood for the false ceilings and parts of the external facade has resulted in a largely

CO2-neutral building that is also operated in a CO2-neutral manner. feco's partner LBL from Neu-Ulm was involved in the design of the system partition walls at an early stage.

The architects chose the all-glass fecoplan construction for the glazing of the focus and project rooms as well as the accounting offices due to its lightness. The wooden fecodoor H85 door elements are designed as portal door elements. Solid panel technical side panels enable the room booking terminals to be accommodated.







More

information

Occupant:

Simon Hegele, Karlsruhe

Planning: feco

Brands:

COR, Brokis





Simon Hegele, a leading provider of logistics solutions, shares a passion for football with its customers, partners and employees. That is why the company has decided on an individually designed executive box in the KSC stadium.

An exclusive place for football fans.
Simon Hegele Executive Loge
at BBBank Wildpark

The design of the box is elegant and modern: black walls, dark ceiling and dark floor create an elegant contrast to the copper-coloured accents. Elements of the corporate identity

are subtly integrated. The indirect lighting creates a pleasant atmosphere. The feco-team accompanied the lodge from the planning to the implementation stage, taking into account the individual wishes and requirements of Simon Hegele. The result is an exclusive space that combines football, culinary delights and experiences at the highest level. This high-end lodge can also be used for events or meetings outside of match days.

The box offers an exclusive view of the pitch and a private atmosphere for networking and enjoyment. Box owners enjoy first-class catering and access to all hospitality areas in the stadium.

A personalised approach with charisma.

Le Groupe Bleu



A finely tuned interior design for an agile coexistence



feco has created a team-oriented working environment for 27 employees. The aluminium-framed fecodoor A70 glass doors, with a sound insulation test value of $R_{\rm w.P}$ = 37 dB, provide sufficient sound insulation for confidential conversations. Height-adjustable desks from Sedus and ergonomic chairs from Vitra increase comfort. Wall-integrated whiteboards and sound-absorbing glass walls as single-pane safety glass fecoplan with 12 mm toughened safety glass and R_{wp} = 37 dB round off the design.

The attractive kitchen and the open lounge area promote communication. The large blue meeting room impresses with its hand-blown Artemide luminaires and a curved fecoplan glass wall. The transparent construction means that the design and works of art are also visible in the lounge area. In collaboration with feco, an individual overall concept was developed that makes Le Groupe Bleu an attractive employer and a competent partner in recruiting.



More information

The fecofix rooflights provide daylight, while coloured accents in violet, green and yellow set the room modules centre stage.

Occupant:

Le Groupe Bleu, Karlsruhe

Planning:

feco. Herkommer Architekten

Partition walls:

fecoplan, fecofix, fecodoor glass A40, fecodoor glass A70

Brands:

feco, Vitra, Brunner, Sedus, Artemide, Object Carpet

Think tanks in colour with the highly soundinsulating double glazing fecofix provide places of retreat for phone calls and meetings.





A very elegant detail is the round corner solution of the single office.



The shelves were customised by our brand partner Werner Works to fit the room height, corners, beams, pipes and cable trays.



For its new location in Ettlingen, JSE Holding AG wanted a versatile interior design. Particular emphasis was placed on the individual adaptation of the system furniture to the wooden fixtures in order to stay as close as possible to the basic design by Archis. The result is a harmonious colour scheme in shades of grey, red and pink that offers extraordinary possibilities and perspectives.

The basic design concept consists of roomhigh shelves, some of which are equipped with functions such as seating niches, cloakroom, acoustics, removable seating cubes, printer booths, lockers and heating distribution cabinets. The centrepiece of the concept is the counter, which revolves around a drywall construction element. We were also able to supply the feco system partition walls for the meeting room with a folding glass wall as a special solution from a single source. JSE Holding AG has been provided with an attractive exhibition, work and event space that can be used in a variety of ways.

Occupant:

Jochen Schmidt Holding, Ettlingen

Planning:

Archis Architekten + Ingenieure, feco

Partition walls:

fecowalls, fecoplan, fecodoor wood H70, fecodoor glass G10

Brands:

feco, Brunner, COR, Création Baumann, Montana, Object Carpet, Ophelis, Sedus, Werner Works, Chat Board, Vitra, Muuto



Occupant:

b.i.g. bechtold Ingenieurgesellschaft, Oberding

Planning:

Brands:

Brunner, Lapalma, Muuto, Sedus, Steelcase, Object Carpet

More information



The new workspace for big in Munich is a prime example of a future-proof office concept that motivates, inspires and supports teams.

In order to meet the growing The result is a modern and attractive demands for flexibility, creativity and office that offers different room zones: from efficiency, big decided on a new location in retreat areas for concentrated work to open Munich that would also reflect the working communication areas with lounge furniworld of the future. Together with the fecoture and multifunctional meeting and createam, big developed a spatial concept that tive rooms with flexible furniture and digital is tailored to the needs and activities of the equipment. A special highlight is the digital employees. picture wall in the entrance area. 50 | feco

Work together innovatively and efficiently.
big. engineering services









All the meeting rooms are named after spaceships and quotes from science fiction films.



The all-glass fecoplan construction allows a wide view with maximum transparency.



Marco Beicht, an entrepreneur dubbed an energy revolutionary by Focus magazine, successfully founded the start-up Powercloud in 2012. In his hometown of Achern in Baden, he has created an IT campus with 2,000 square metres of office space with his project company KAREMHA real estate. The IT campus is supplied with sustainable energy by photovoltaic systems and heat pumps. The car-free quarter offers a natural living and working environment. The meeting area on the ground floor of the company headquarters has a transparent design with the all-glass

fecoplan construction with 16 mm VSG-SI and a sound insulation test value of $R_{\rm w.P}$ = 42 dB, as well as fecodoor S70 structural glazing doors that are flush on both sides with $R_{\rm w.P}$ = 37 dB.

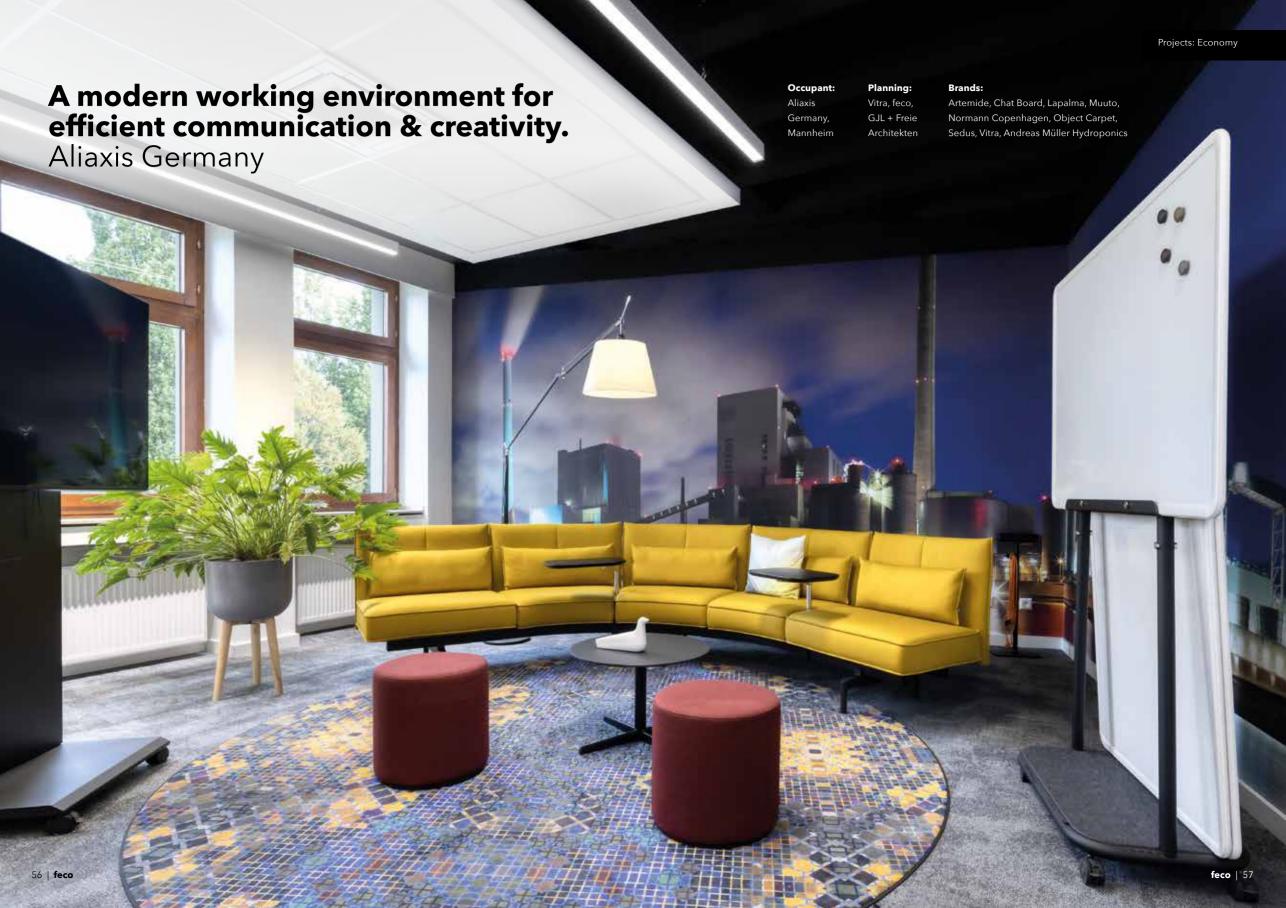
On the office floors, the glass walls were designed with 12 mm toughened safety glass fecoplan with all-glass fecodoor G10 and $R_{\rm w,P}$ = 32 dB. The office partition walls are solid fecowall walls that can be moved without destruction. From the attic floor, KAREMHA real estate GmbH enjoys a view of the nearby Black Forest.

fecophon S14/2 wallintegrated acoustic panels with vertical slits on one side of each room reduce reverberation times and provide good room acoustics.



More information







Occupant:

Aliaxis Germany, Mannheim

Planning:

Vitra, feco, GJL + Freie Architekten

Brands:

Artemide, Chat Board, Lapalma, Muuto, Normann Copenhagen, Object Carpet, Sedus, Vitra, Andreas Müller Hydroponics





More information





perfected by interior design highlights, including atmospheric lighting, beautifully designed telephony rooms and colourful lounge areas with wallpaper that creates a special identity. Each office area was given its own colour concept, which is reflected in the upholstery fabrics, carpets and retreat booths. To increase flexibility and create a pleasant acoustic environment, Création Baumann acoustic curtains were installed in the premises in the form of acoustic dividers.









In the heart of Mannheim, Aliaxis has transformed a 1970s FRIATEC building into an inspiring working environment for around 100 employees. Open team areas, semi-open areas for quiet and informal exchanges, and closed rooms for concentrated work are available over more than 2,000 square metres.

The introduction of the shared desk concept goes hand in hand with individual locker cabinets for storing work materials. The ambience of the working environment is



Occupant:

Starface, Karlsruhe

Planning:

Vollack, feco

Brands:

Brunner, Chat Board, COR, Lapalma, Limes, Muuto, Object Carpet, Ophelis, Renz, Sedus, Steelcase, Vitra, Waldmann

New workplace for agile working environments. Starface

Starface

Occupant: Starface, Karlsruhe

Planning: Vollack, feco

Brands:

Brunner, Chat Board, COR, Lapalma, Limes, Muuto, Object Carpet, Ophelis, Renz, Sedus, Steelcase, Vitra, Waldmann



Open-plan workspaces and quiet areas provide a balance for different needs.



The concept strengthens corporate identity, promotes agility and self-efficacy.



Starface advises not to underestimate the redesign of offices, as a good working environment can significantly improve employee communication and satisfaction.



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At the centre of the Starface product world are software-based VoIP telephone systems that go far beyond the functional scope of conventional telecommunications systems. In order to meet the future requirements of a flexible working environment and to strengthen agile collaboration, the company decided to completely redesign its office space at its new location in Karlsruhe.

information

With the support of feco, an inspiring working environment has been created, with spatial zones that support both conferences and stand-up meetings, presentations and training. Starface's new workspace offers a variety of work locations, including private

niches for concentrated work and small conference rooms for meetings. The attractiveness of the new working environment has a positive effect on employee attendance. The advantages of the redesign are optimised communication and stronger employee identification with the company.



Occupant:

Andreas Müller Hydroponics, Karlsruhe

Planning:

feco, Träger Architekten, Andreas Müller Hydroponics

Brands:

feco, Brunner, Montana, Muuto, Ophelis



The Biophilicum is a prime example of interior landscaping and shows how modern offices can be transformed into green oases where people enjoy working.



Andreas Müller Hydroponics specialises in transforming workspaces into places worth living and working in by means of commercial interior landscaping. The Biophilicum is not only the company's new building, but also a showpiece for contemporary interior landscaping. It demonstrates how modern offices can be turned into lively green oases where people enjoy working. The 'Botanic Office' is

the administrative area in the Biophilicum. It impressively demonstrates how 'green work' can improve the working atmosphere and positively influence the indoor climate. Outside, employees can take a walk and relax during their lunch break. The garden is also a showcase for the company's various plant species.

The Basecamp is the central meeting place in Alpine style with cosy seating areas and delicious coffee.

KNF Neuberger Freiburg

Occupant:

Planning:

MBPK Architekten und Stadtplaner

Partition walls:

fecowall, fecofix

fecodoor wood H70, fecodoor wood H85

Investing in sustainability and community. KNF Neuberger

The construction and the modernisation of buildings has transformed the Freiburg site into an attractive working environment that fosters a sense of community.





More information

In addition to conference rooms and offices, the room programme for the first construction phase includes a catering area with a kitchen as a communicative meeting point. In the second construction phase, the old administration building was renovated in accordance with the KfW 70 standard. During the renovation of the existing building, floor-to-ceiling glass walls were installed with the flush-fitting fecofix double glazing with $R_{\rm wp}$ = 45 dB and flush wooden door elements

66 | **feco**

on the corridor side, fecodoor H70 with $R_{\rm w.P}$ = 37 dB and H85 with 42 dB. The door frames are covered on the corridor side. Curtains can be used to control discretion in the conference rooms. During the renovation, the corridor walls were also designed as solid fecowall walls with oak-veneered door leaves with a view to a later flexible restructuring. A cafeteria opening onto the inner courtyard enables employees to meet and exchange ideas.



A modern, open working environment that equally allows for concentrated work, communication and retreat.



feco | 67

Occupant:

Sedus Hub, Eschborn

Planning:

Sedus Stoll AG

Partition walls:

fecoplan, ffecodoor glass G10



The minimalist design of the fecoplan glass partition sets the stage for the high-quality Sedus products in the boardroom.

Location for workshops and creative exchange.
Sedus Stoll

The rooms in the so-called Sedus Hub. with a height of almost four metres, create a spacious impression as a backdrop for the furniture from Sedus. To provide an authentic experience of the conference and office furniture, are presentative meeting room was created with the fecoplan system glass wall. The studless fecoplan all-glass construction with 12 mm ESG-H offers a sound insulation test value of R_{wP} = 37 dB with maximum transparency.

The all-glass door is designed as a fecodoor glass G10 with a sound insulation test value of R_{wP} = 32 dB with a fecoplan glass fanlight. The glass holding strips integrated into the frame hold the glass panes on the sides. An acoustic curtain helps to reduce the reverberation time in the boardroom and allows for a certain discretion if required. Portraits of the benefactors Emma and Christof Stoll are applied to the glass as a film.





Sedus Stoll AG presents its 'Made in Germany' product range in Eschborn



More information

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Amsterdam

Planning: OCS+, feco



The modern premises extend over three floors with a roof terrace offering impressive views. The office has a showroom and offers employees a creative and familiar environment. HARMAN wanted to take over the existing furniture from their previous office in Amsterdam, so the concept provided for a mixture of existing and new furniture. The workplaces are equipped with acoustic walls and soft seating elements. The flooring and some of the furniture are made of recycled materials, and the use of plastics has been minimised. Newly delivered furniture also receives a sustainability pass.

The office is optimally equipped for employees, offering flexible workstations and areas for informal meetings and quiet work. The work café offers a magnificent view of the IJ river. The location in Amsterdam's Houthaven is crucial, as the neighbouring creative companies have an inspiring effect and attract new talent.





The new, dynamic location serves as the EMEA headquarters of the company's Consumer Audio Division.



The result is a working environment that both fits HARMAN's new flexible working model and shares a common vision of a circular economy.



Brands:

Object Carpet, Orangebox, OfficeBricks, Steelcase, Viccarbe



ways of working with its people-centred spaces. Employees work in the office for an average of three days a week and at home for two days.

feco | 73 72 | **feco**

Breitling Germany, Karlsruhe

Planning:

Vitra, feco, Studiopetergaessler

Brands:

Vitra



With the sale of the rented office space that had housed the German branch, watch specialist Breitling seized the opportunity to create a new, communicative spatial concept with modern, open structures for its now more spacious premises.

The planners addressed the initial concerns of employees, who feared a restless and unfocused work environment in the open office, with floor-to-ceiling, partially closed shelves, curtains, panels, work booths and spacious dressers. Despite their volume,

these bring a sense of lightness to the room – thanks to their reduced frames, which give the entire construction a floating character.

Individually configurable openings in the screens between the compact work islands with the ergonomically height-adjustable Tyde table concept and the lounges with comfortable upholstered furniture allow for quick coordination and spontaneous meetings. This promotes exchange, socialising and team building.

The client and the employees agree: Everything fits together perfectly - like Swiss clockwork.

technology, visible through glass or hidden behind silver curtains - inspired by the metal frames of Breitling chronographs.

The conference rooms offer comfort and modern



CyberForum, Karlsruhe

Planning:

Architekten Essari + Lequime,

Brands:

Brunner, Muuto, Sedus, Steelcase, Vitra, Werner Works

The CyberLab #SmartProductionPark is an inner-city start-up and growth centre in south-west Germany.

information



centre on behalf of the city of Karlsruhe, which offers space for up to 40 start-ups. It specialises in start-ups in the field of modern production and offers a 3,000 square metres working environment with co-working space, an event area, MakerSpace, a workshop and a café.

feco supports the start-up initiative in the CyberLab #SmartProductionPark and

has set up the feco-Lounge there. This agile location for workshops and events can accommodate up to 30 people and is equipped with modern technology and flexible furniture. A large, height-adjustable table seats 10 people, while sofas with acoustic properties provide places of retreat. Rollable screens and modular seating steps expand the presentation options. This future-oriented space can be requested through the CyberForum Karlsruhe.

The project is a co-operation between the Karlsruhe Economic Development Department and the CyberForum.

Rosenbauer Karlsruhe

Planning:

Mariusz Koziol Ingenieurbüro für Bauwesen, feco

Partition walls:

fecowall, fecoplan, fecodoor wood H40, fecodoor glass G10

Brands:

feco, Orangebox, Steelcase, Viccarbe, Waldmann, Werner Works

The layout of the areas is formed by feco-system walls, which can be moved as required and thus make an important contribution to future-orientation and sustainability.



Rosenbauer Karlsruhe has been developing and producing fire engines for over 100 years and is considered a technological trendsetter in turntable ladders. The new building at the site houses development and design, purchasing, sales, sales support, helpdesk, service centre and the modern training centre with training rooms that can also be combined if required.

In regular meetings and workshops, the company worked out what it needed for an

optimal workflow. This was refined step by step in the successive project phases. The focus was on implementing a new working environment based on the New Work concept, with ergonomic workplaces and plenty of meeting zones to promote communication and create a pleasant working atmosphere. Team areas of different sizes enable rapid exchange within the departments, but also quick adaptation to changing tasks. Room-in-room boxes provide opportunities for retreat for concentrated work.



Attractive work cafés are available for employees and customers on each floor, which can be used for breaks and informal meetings.







Klavierhaus am Hochrhein, Fachhochschule des Mittelstands (FHM), Rheinblick Dental, Auren

Planning:

Ernesto Preiser, Arbeitsgemeinschaft Duffner, Müller, Preiser

Partition walls:

fecoplan, fecofix, fecodoor wood H40, fecodoor wood H70, fecodoor glass ST10B, fecodoor glass A70

The Sparkasse flexible rental are suitable for a variety of uses.



Hochrhein realised spaces with the feco wall system, which

In Waldshut, a building complex consisting of two residential and one service building with an impressive view of the Rhine and Switzerland was built for the Hochrhein Sparkasse. In the service centre, relocatable fecosystem partition walls made of glass were used to enable flexible floor plans for different uses.

In the piano showroom on the Hochrhein, rooms were partitioned off using the transparent all-glass fecoplan construction. A two-winged aluminium-framed glass door fecodoor A70 provides good sound

insulation and facilitates the transport of pianos. In addition, a floor-guided glass sliding door fecodoor ST10B allows for flexible room zoning.

On the first floor of the FHM Waldshut, students will find soundproof seminar and meeting rooms with fecofix double glazing that is flush with the wall.

On the upper floor of the Rheinblick Dental practice, the all-glass fecoplan construction has been used to create light and airy practice rooms. A film ensures discretion. The powder-coated profiles and the flush-fitting door leaves of the fecodoor H70 complete the design.

Auren uses the upper floors with roof terrace for auditing, tax and legal advice. The fecoplan profiles are powder coated in RAL 7021 black grey, and the floor-to-ceiling fecodoor wood H40 doors are covered with an oak veneer. The transparency of the glass corridor walls, which flood the wor spaces with light, is a common feature of the extensions.



What the extensions have in common is the transparency of the glass corridor walls, which create light-flooded, friendly workspaces.

feco | 83 82 | feco



Harman Becker Automotive Systems, Ulm

Planning:

feco

Brands:

Bolia, OfficeBricks, Orangebox, Steelcase, Viccarbe



As special spatial zones, designed outdoor areas can become inspiring places.

We were once again able to contribute our expertise in planning and furnishing to Harman Becker Automotive Systems GmbH. The old location of this world-leading company in the development and manufacture of networked pro-



ducts and solutions for automotive manufacturers, consumers and companies was relocated to a modern and attractive rental space. In close cooperation with the client's representatives, we analysed how the new space could be optimally used for the needs of the employees.

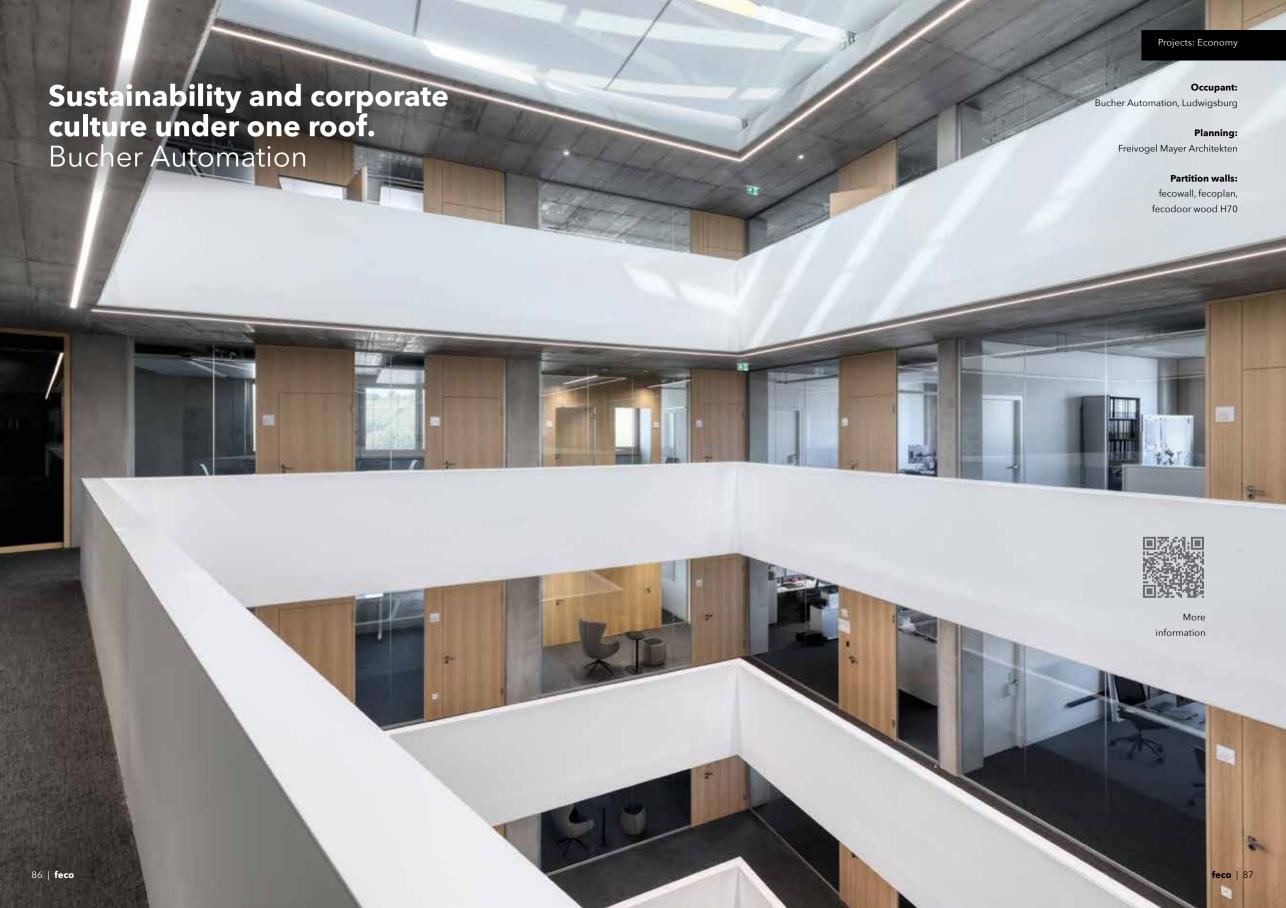
We used a range of planning options to develop the best solution: a well-thought-out mix of team areas, quiet spaces, and areas for communication, studying and breaks. Materials and colours were carefully selected and used to create a working environment that promotes employee well-being and reflects the company's DNA.

A bright, natural office landscape where people are the centre of attention.











Bucher Automation, Ludwigsburg

Planning:

Freivogel Mayer Architekten

Partition walls:

fecowall, fecoplan, fecodoor wood H70

The feco system walls fulfil the climate and fire protection concept and create an open, transparent office environment that promotes teamoriented working.



 $R_{w,P}$ = 42 dB, enables concentrated work and confidential discussions. Flush door leaves on the corridor side were an important design feature. The door elements, with system door frames in real wood surface and flush door leaves on both sides, with integrated technical door side and top parts, are covered with a real wood veneer in silver fir with a pictorial veneer pattern. The natural, light-coloured wood surface contrasts with the exposed concrete ceiling, giving the working environment a homely character.

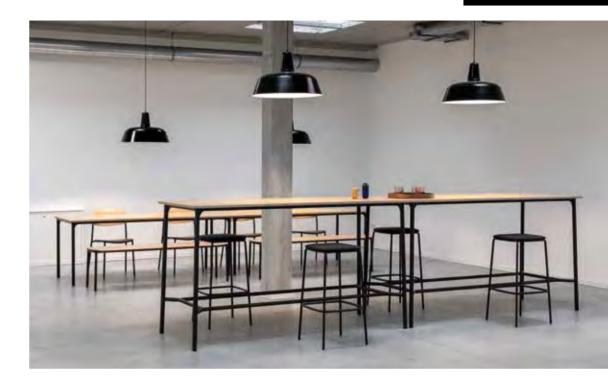


With its headquarters in Marbach, Bucher Automation has set new standards for resource-efficient construction and corporate culture. The interior atrium and the open staircase of the seven-storey office building create space for encounters and enable an effective night ventilation concept. The glass roof with automated windows ensures a fresh air supply through openings in

the f. An innovative fire protection concept enables escape via office doors to the atrium and office connecting doors as a second escape route.

Thanks to the all-glass fecoplan construction with 16 mm LSG-SI, the glass corridor wall offers maximum transparency and, with a sound insulation test value of





In the new solar hall, the colour and spatial concept in modern industrial design is deliberately restrained. Nothing is distracting or blocks the view. The laboratory-like design features 18 ergonomic workstations, including a very agile solution for sales representatives: they work together at a workbench with a free choice of seats. They conveniently carry all the important work materials with them in mobile caddies. This way, they can find a

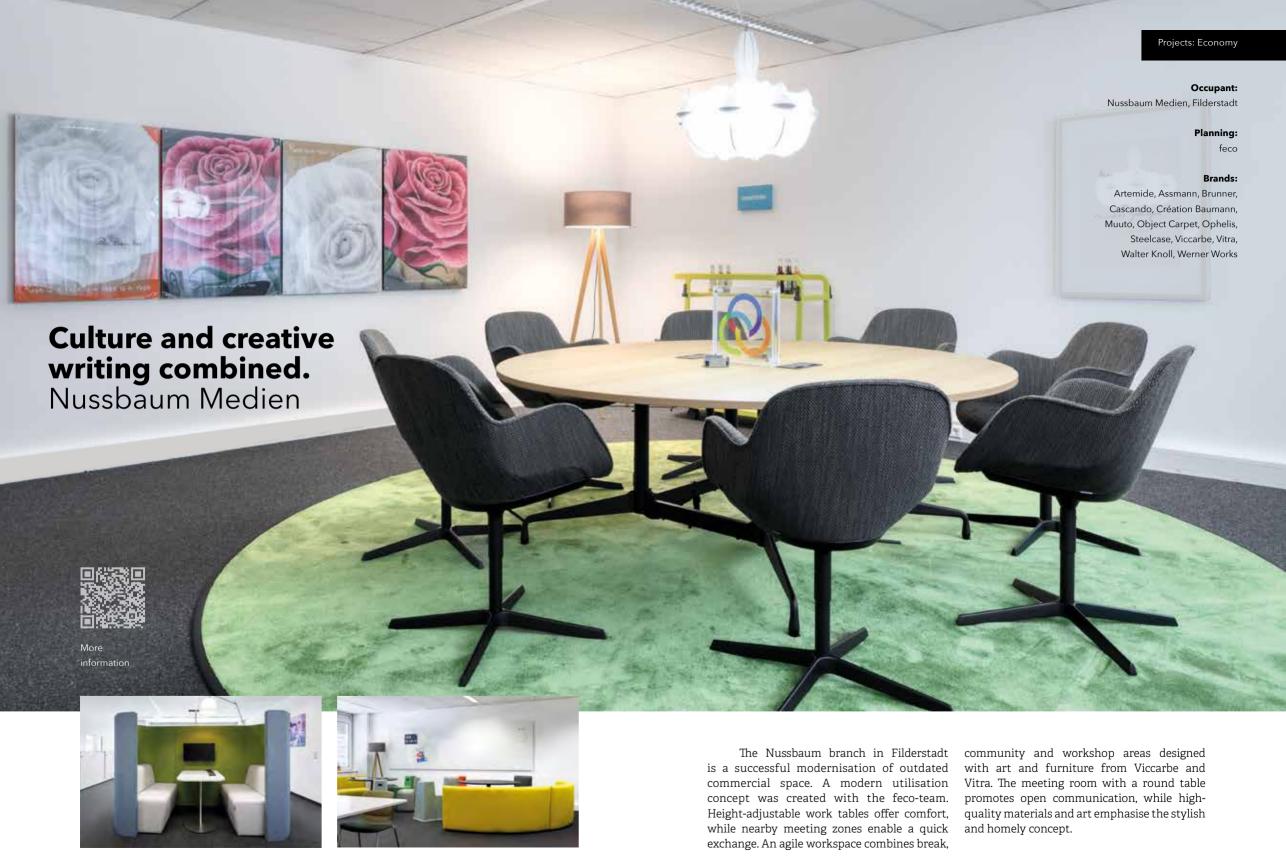
structured location in the building despite field work and home office.

The contrasting lighting concept leads to the communicative kitchenette with delicate dining and bar tables, chairs and bar stools. Table tops and contact surfaces made of fine, light-coloured wood give the common area a pleasant warmth - an invitation to exchange ideas and socialise.



A meeting room that can be seen into from two sides is skilfully integrated into the entrance hall





Occupant:
Feldhaus Bergbau,
Feldhaus Baunternehmung,

Planning:

Schmallenberg

Martin Feldhaus

Partition walls: fecofix, fecodoor glass, fecodoor wood, fecoorga

Susanne Borgschulze-Feldhaus,



The premium white wall surfaces and white powder-coated frame profiles and door frames created a friendly and

structured working environment.



More information

Single and double offices with two or three axes support concentrated work. Horizontal glass elements above the wall-oriented desks and vertical glass elements facing the facade create views across the entire floor. feco designed pre-wall cabinets with surfaces, plinth heights and joint widths matching the fecowall solid wall as part of the partition walls. Magnetically usable wall surfaces are used to hang planning documents. Sound-insulated class 2 glass doors,

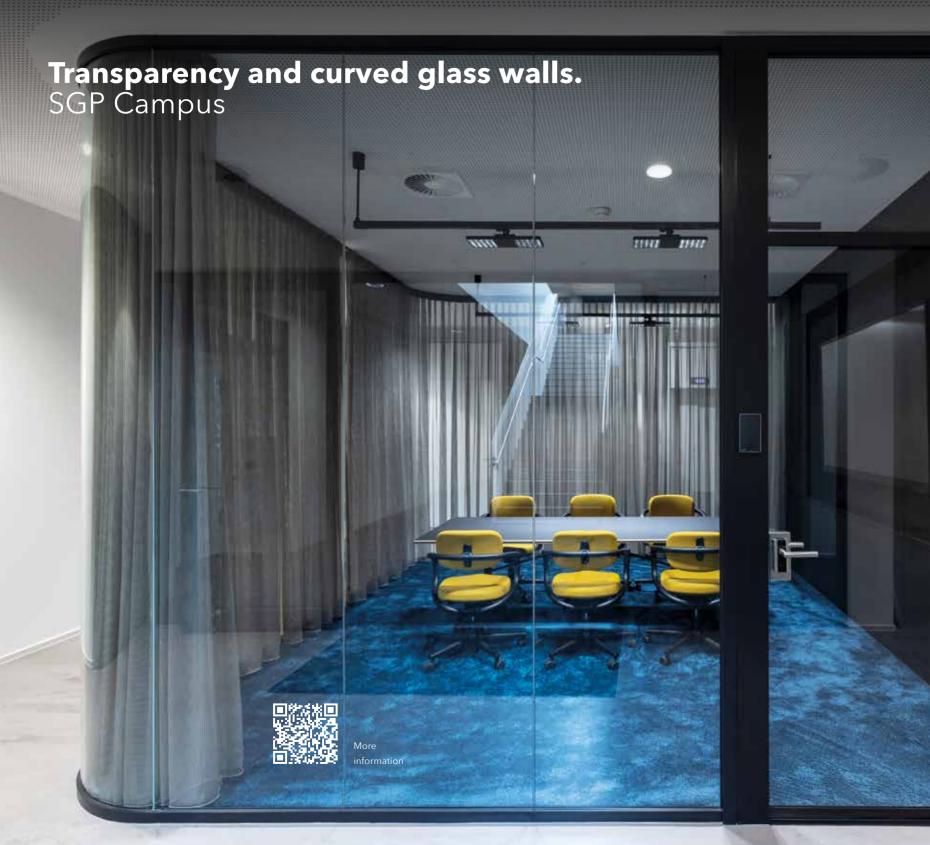
 $R_{\rm w.P}$ = 37 dB, and fecofix glass door side panels, which are flush with the corridor side, ensure attractive daylight illumination of the corridors.

Internal meeting rooms with glazing fecofix and highly sound-insulating aluminium-framed glass door elements feco door A85 meet high standards of discretion. The glass wall has a sound insulation test value of 47 dB, the doors 42 dB.



The new building provides a modern office environment that allows the fourth generation to continue the company's 110-year history.





SGP Schneider Geiwitz, Ulm

Planning:

Nething Generalplaner, Neu-Ulm feco-Partner LBL, Neu-Ulm

Partition walls:

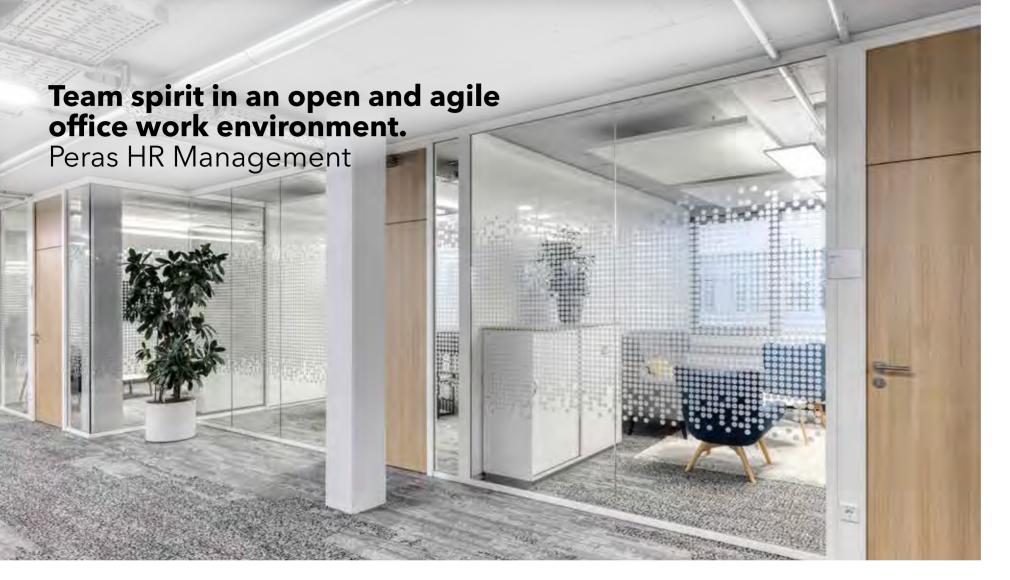
fecoplan, fecodoor galss G10



The new SGP campus creates a future-oriented office environment. Team-oriented work is encouraged by the all-glass fecoplan construction.



The commercial law firm Schneider Geiwitz uses the former university campus on the banks of the Danube in Ulm, which has been redefined with a tower building. feco partner LBL has created a modern office environment with the all-glass fecoplan construction. Glass walls in the corridors ensure maximum transparency, while all-glass doors with high sound insulation ensure peace and quiet. Door side panels with integrated technology accommodate light switches, sockets and control elements. The meeting rooms set accents with curved glass; curtains improve the acoustics and provide discretion.



Peras HR Management, Karlsruhe

Planning:

Atruvia AG, Jenny Gros

Partition walls:

fecoplan, fecodoor glass ST10B, fecowall, fecodoor wood H40





connection profile is 70 mm high to allow for larger tolerances and to run individual cables.

The upper ceiling



The agile room zones provide an attractive environment for working together.



The floor-to-ceiling door frames create a spacious effect and, with integrated technical door side panels, enable the installation of light switches and sockets above the floor and ceiling.

Peras GmbH, a wholly-owned subsidiary of Atruvia AG, is a highly specialised provider of personnel services and IT solutions for human resources management. When redesigning the office work environment, the feco partition wall system, with the all-glass fecoplan construction and the solid fecowall, impressed Atruvia with the good experiences it had already had with its company headquarters.

As a glass-only construction, fecoplan offers maximum transparency with 12 mm ESG and a sound insulation test value of 37 dB. Rooms with higher sound insulation requirements can be glazed identically with 16 mm laminated safety glass (LSG) and a sound insulation test value of 42 dB. For the closed walls, the decision was made in favour of the solid fecowall, which, with a wall thickness of 105 mm, provides a sound insulation test value of 47 dB as standard.

nformation

feco

Flexible spatial concepts are crucial in times of change. With a wide range of design options and transparent structures, we create spaces that bring people together. Classic offices are transformed into inspiring working environments that motivate employees and fascinate visitors.

Banks, insurances

Discretion and communication

feco system walls create opportunities for retreat and at the same time provide space for discussions.

Discover more feco projects and be inspired. You can find more impressions on our website.







ting area along the gallery on the first floor is an eye-catcher. From here, individual and group offices for digital and private banking, a child-friendly family room and three thematically designed consultation rooms branch off. Depending on the occasion, the focus is on sports (leisure), the fireplace lounge (home) or a classically elegant meeting (business), providing the right inspiring environment.

In detail, ergonomic advantages and active aspects catch the eye: furniture that can be individually adjusted to the body, with variable heights, mobility on casters, light, stackable solutions for flexible arrangements, as well as places to retreat that can be screened off.

Everyone can find their ideal space here - whether for concentrated work, team negotiations or confidential counselling sessions.



Occuapnt:

Sparkasse Karlsruhe

Planning:

Baurmann Dürr Architekten,

Brands:

Artemide, Brunner, COR, Vitra, Viccarbe, Walter Knoll, Werner Works, Object Carpet

More information



The success story of the furnishing and design concept is to be continued in other branches of the Sparkasse Karlsruhe.



advisory centre. The spacious entrance hall, with three central service points and a circular lighting concept, is a magnificent prelude. Comfortable upholstered furniture in the wai-

ding, a new workplace concept was introdu-

ced in the rooms of the Sparkasse Karlsruhe

During the renovation of their old buil-



L-Bank Karlsruhe, Staatsbank für Baden-Württemberg, Karlsruhe

Planning:

Archis Architekten, Licht + Planung

Partition walls:

fecoplan, fecodoor G10

Brands:

Assmann, Brunner, Création Baumann, feco, Hodapp Möbelwerkstätten, Object Carpet, Sedus, Viccarbe, Vitra, Werner Works, Framery

The design language is based on the layout of the fan-shaped city, visible in the acoustic slats and the light structure.



More information



New Work pilot area. L-Bank Karlsruhe

To meet the demands of the modern working world, L-Bank has set up a New Work pilot area that enables different forms of work and working environments.

The workstations, which are arranged along the window strip and can be adjusted in height by motor, offer flexible adjustability for changing users in line with the desk-sharing concept. Different sized spaces for retreat in the form of room-in-room boxes, a

flexible meeting area in the form of stools, a lounge with modular upholstered elements and a central bar table offer a variety of meeting options. A separate workshop room, equipped with agile furniture, complements the variety of work options. To enable a lively exchange between workshop participants without disturbing work in the open-plan office, this room is acoustically separated with the all-glass fecoplan construction with 12 mm toughened safety glass and a fecodoor glass G10.

When realising the New Work pilot area of L-Bank, the planners were able to draw on the entire range of services offered by the Karlsruhe-based family business feco, from office furniture to feco system wall elements.

To meet the demands of the modern working world, L-Bank has set up a New Work pilot area that enables different forms of work and working environments.





Work and meeting rooms were combined at the front of the building. The partition wall system was chosen here to improve acoustics with vertically slotted solid wall panels. The integrated fecophon absorbers are particularly effective in the speech-relevant area. The curved wall was implemented with rounded fecostruct structural glazing skylights and slotted wall shells. On the corridor side, flush wooden door elements fecodoor

H85, R_{wP} = 42 dB, provide sound insulation. In addition, the fecoair overflow elements allow air to be exchanged via the system wall, since the ceiling is concrete core tempered.

The planners relied on sustainable, dur-able materials that can be easily dismantled if necessary. The flexible and non-destructively relocatable feco wall system supports this approach.





Occupant:

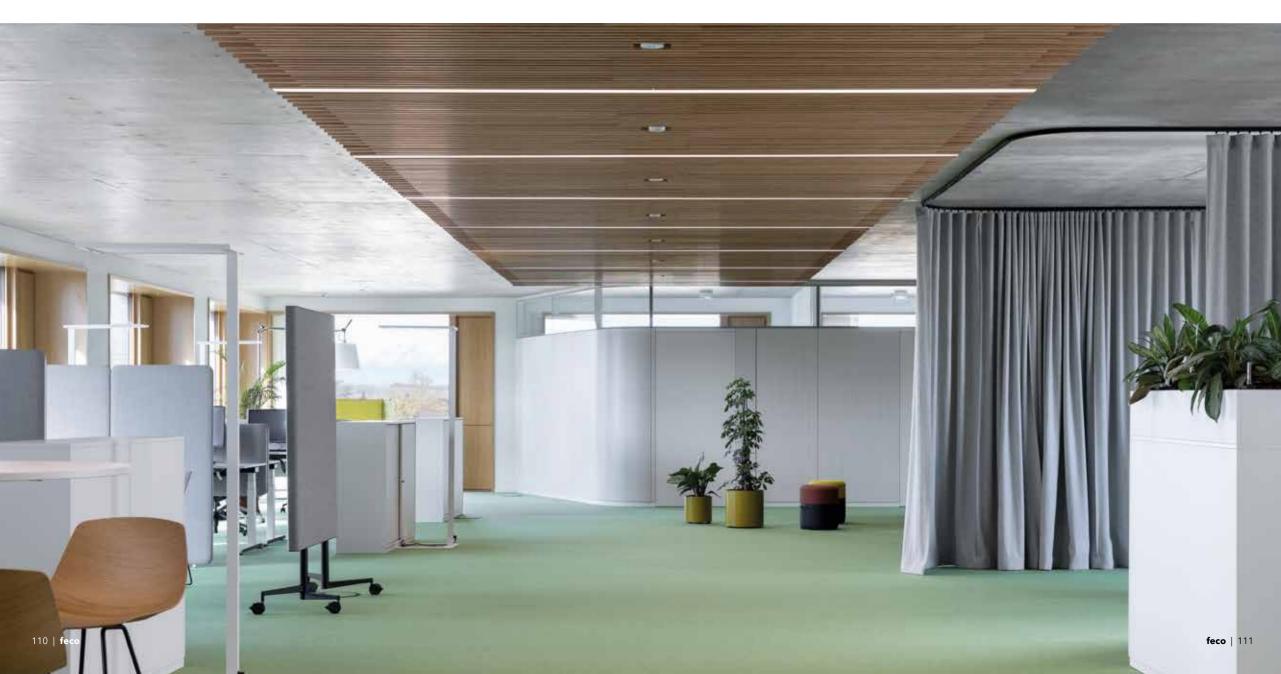
Sparkasse Markgräflerland, Weil

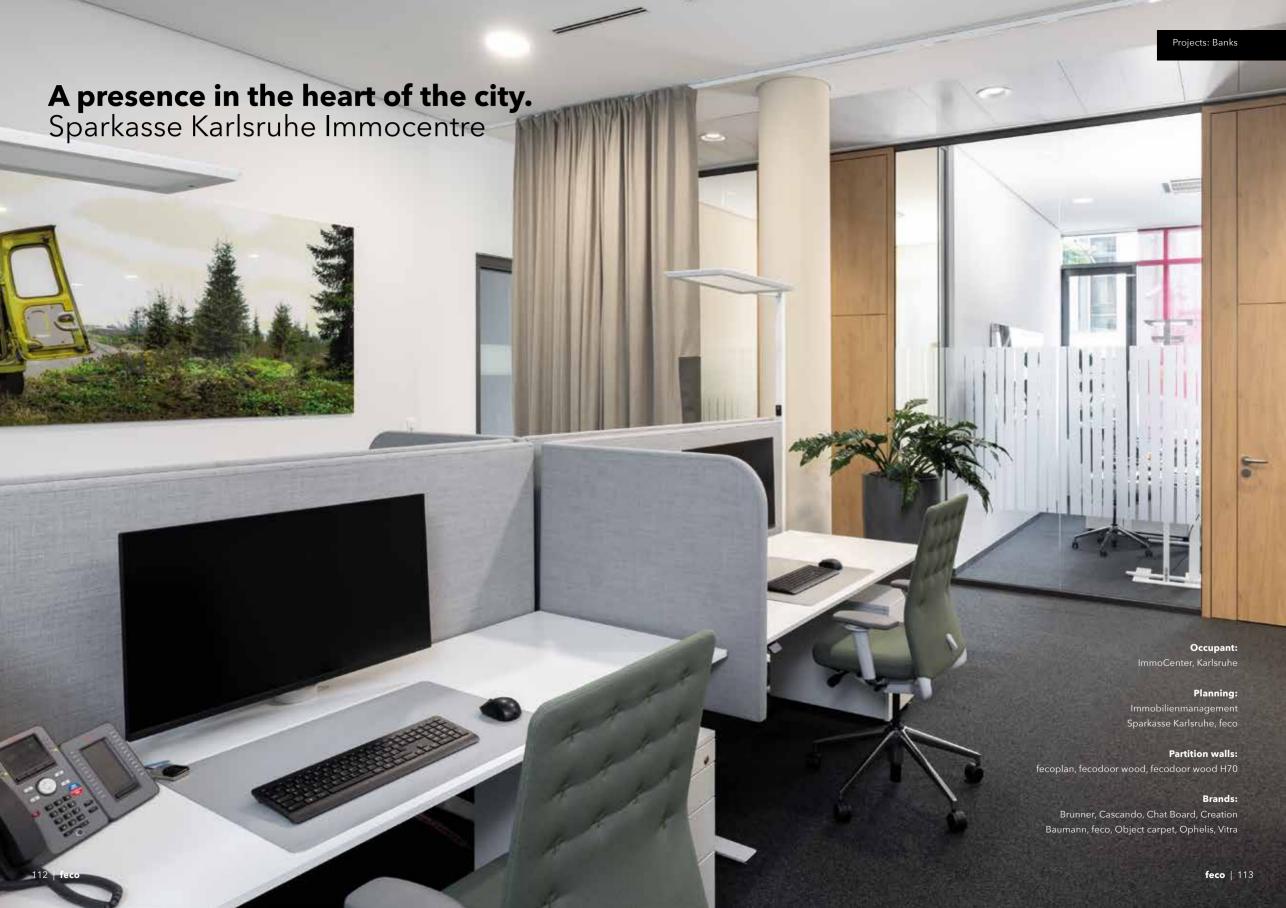
Planning:

LRO Architekten

Partition walls:

fecostruct, fecodoor wood H85, fecowall, fecophon wood, fecoorga, fecoair





The use of high-quality materials increases appreciation among customers and employees and guarantees a long service life in terms of function and design. The central location promotes team spirit and helps to revitalise Karlsruhe's pedestrian zone.

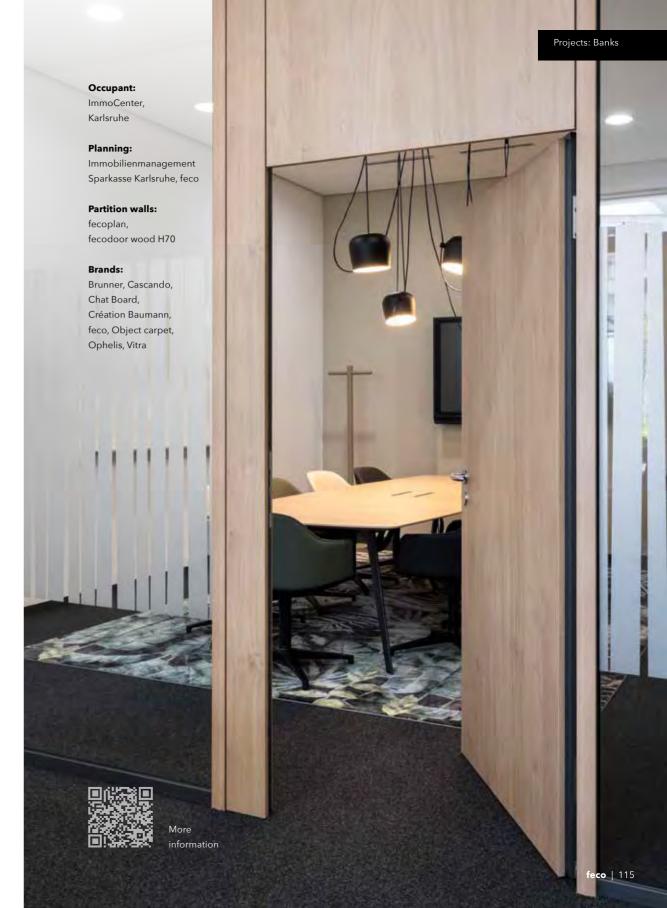


The Sparkasse Karlsruhe combines its expertise at its headquarters on Kaiserstraße. With its subsidiary ImmoCenter GmbH, it offers a comprehensive range of services in the real estate sector. For the working world, which was characterised by a cubicle office structure, a concept that promotes collaboration between employees but is also future-proof for organisational changes was developed with the feco-team.

The team areas are zoned using acoustic curtains, which help to create a calm and pleasant working atmosphere. The allglass fecoplan construction, which is over 3.40 metres high, also allows daylight into

the interior rooms. The wooden door elements in oak wood decor are designed with frame-integrated technical door side panels for holding operating elements and with door leaf tops. The room-high design allows installation cables to be routed from the ceiling into the side panel. The wooden door leaves, with a thickness of 70 mm, are flush on both sides with the T70H system door frame in oak wood decor. With a sound insulation value of $R_{w,P}$ = 37 dB, the necessary acoustic discretion is achieved despite the transparency of the glass corridor walls. The large 'family room' offers space for large discussion groups and invites you to feel at home.





feco

In the future, we will need workspaces that offer much more than just areas for working at desks and meeting.

The goal is a hybrid working environment that combines the quality of experience and stay.

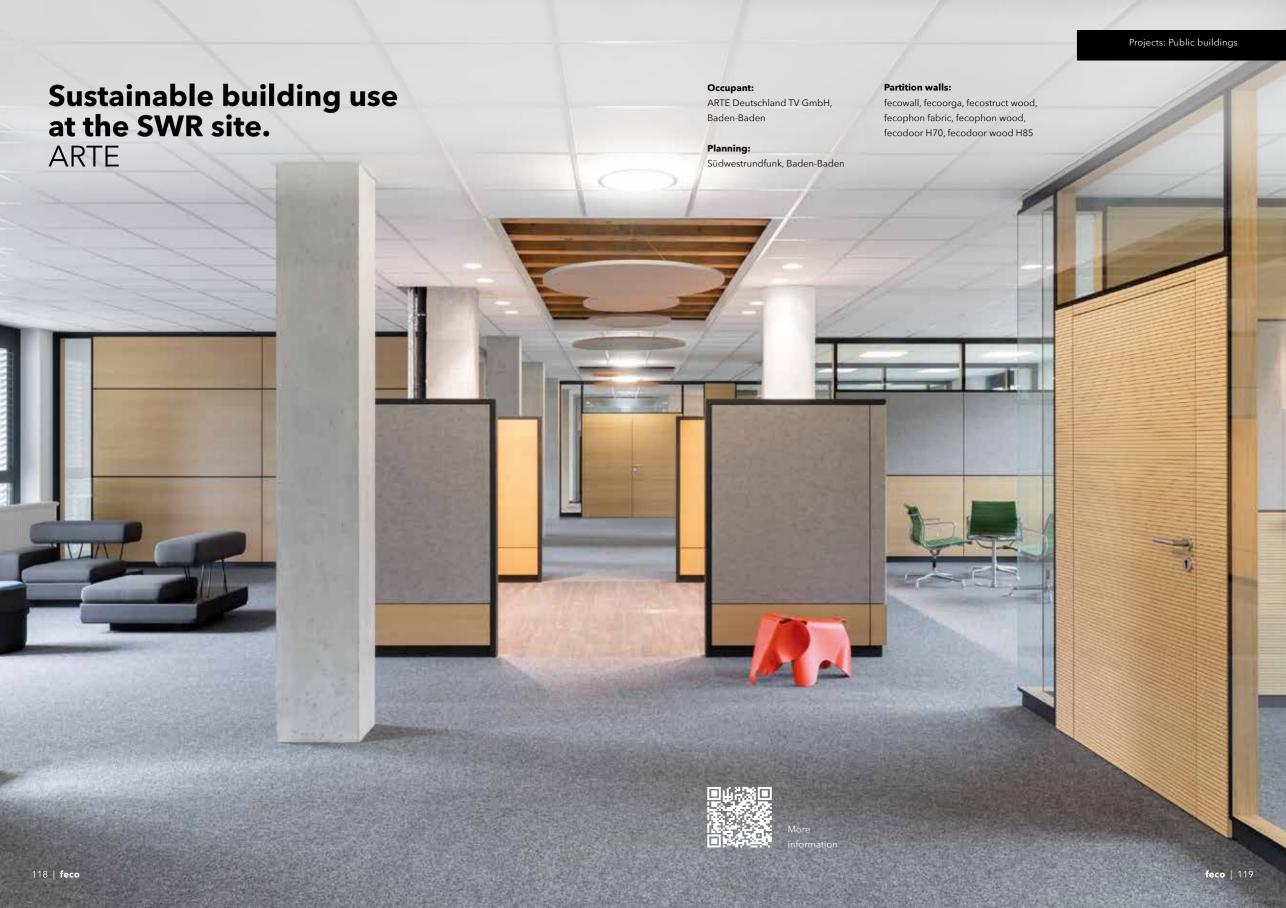
Public buildings

Exchange, communication, change

feco system walls offer flexibility: when structures change, rooms simply change with them.

Discover more feco projects and be inspired. You can find more impressions on our website.







ARTE Deutschland TV GmbH, Baden-Baden

Planning:

Südwestrundfunk, Baden-Baden

Partition walls:

fecowall, fecoorga, fecostruct wood, fecophon fabric, fecophon wood, fecodoor H70, fecodoor wood H85

The existing 'Haus des Fernsehens' (House of Television) will continue to be used as appropriate in the interests of sustainability.



Acoustically effective and pinnable felt panels, slotted wall panels as integrated absorbers fecophon with slotting S14/2 or micro-perforation in the grid M3/3/1 improve the room acoustics.

The television channel ARTE has been present in Baden-Baden since 1991. Since the company's headquarters in the city centre no longer met current requirements, a new working environment was created in the so-called 'Haus des Fernsehens' (House of Television) on the SWR site on Baden-Baden's Funkhöhe. Inspired by the workplace concepts and partition wall solutions in feco-forum, SWR Gebäudemanagement redesigned this area.

The new ARTE workplace is characterised by openness and transparency. Floor-to-ceiling glass elements allow the surrounding Black Forest to penetrate into the cen-

tral zones. Integrated meeting rooms zone the open team areas and create acoustically separate areas. This neighbourhood creates good room acoustics without restricting the desired openness. In the more closed spatial structures, the rooms of varying depths were arranged in such a way that the access areas remain exciting due to the projections and recesses of the rooms, avoiding the monotonous impression of long corridors. The exposed room edges are designed as structural glazing glass corners with mitred glass edges and, with the oak veneer surface in the space between the panes, contribute to the high-quality spatial impression.









SWR Südwestrundfunk, Baden-Baden

Planning:

Wurm + Wurm Architekten Ingenieure

Partition walls:

fecowall, fecoplan, fecodoor glass G10





More information







The new SWR Media Centre in Baden-Baden offers an open and flexible working environment that dispenses with representative materials and instead creates a light-flooded creative workshop. With the all-glass construction fecoplan and the solid wall fecowall, rooms for concentration were created for temporary use in the open team areas. The colourfully painted solid wall surfaces in blue, yellow and violet set colourful accents. Solid wall surfaces with maritime pine veneer emphasise the workshop character of the

flexible and agile central zones. In the area of these communication areas, cabinet elements and enclosures were also installed for the parking of the mobile sliding walls by feco.

Room-height glazing of the individual departments facing the stairwells between the pavilions was also realised using fecoplan transparent glazing. This emphasises the open character of the overall design and promotes cross-sector collaboration.

A creative workshop that offers media professionals an attractive working environment, promotes a sense of community and ensures the SWR's ability to develop into a digital future has been realised.





ENTEGA AG, Darmstadt

SHP Architekten BDA -Deforth Opitz

Occupant:

Planning:

Certification: LEED platinum

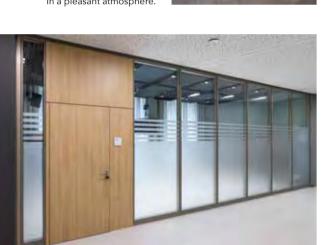
Partition walls:

fecowall, fecofix,

fecodoor wood H70









ments. As single glazing with 37 dB, the fecofix glazing fulfils lower economic requirements with the same appearance on the corridor side. On the corridor side, flush wooden fecodoor H70 doors with concealed door frames and solid fecowall door side panels are finished in oak wood decor. The frame and connection profiles, as well as the door frames, are powder-coated in an elegant C32 light bronze colour to match. The floor plans,

which come in a wide range of variants, differ in the room structure on each floor and offer a mix of team-oriented open-plan office spaces, group and individual offices.

The outwardly tapering floor plan, reminiscent of a boomerang, offers exciting spatial situations and varied views. Meeting rooms and coffee points invite people to exchange ideas. Training rooms on the ground

floor are also used for fitness programmes for employees.

office space for around 400 employees.

feco system walls can be dismantled and reassembled without being destroyed. This option of circular construction with system walls keeps all options open for the future. This flexibility was already taken into account during the planning stage by matching the element sizes to the dimensions of the internal lifts.



The administration building brings together the employees at the Entega site and promotes the exchange of ideas. The transparent glass corridor walls from feco also contribute to a transparent and open corporate culture and support team-oriented collaboration. The flush-fitting double glazing fecofix with a sound insulation test value of R_{wP} = 45 dB and a narrow, 20 mm aluminium frame on all sides meets high confidentiality require-

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feco

Future-oriented architects use the feco partition wall system to implement modern educational buildings that meet the highest standards of functionality, transparency, fire protection, sound insulation and acoustics. The solutions are characterised by low maintenance costs and economic efficiency.

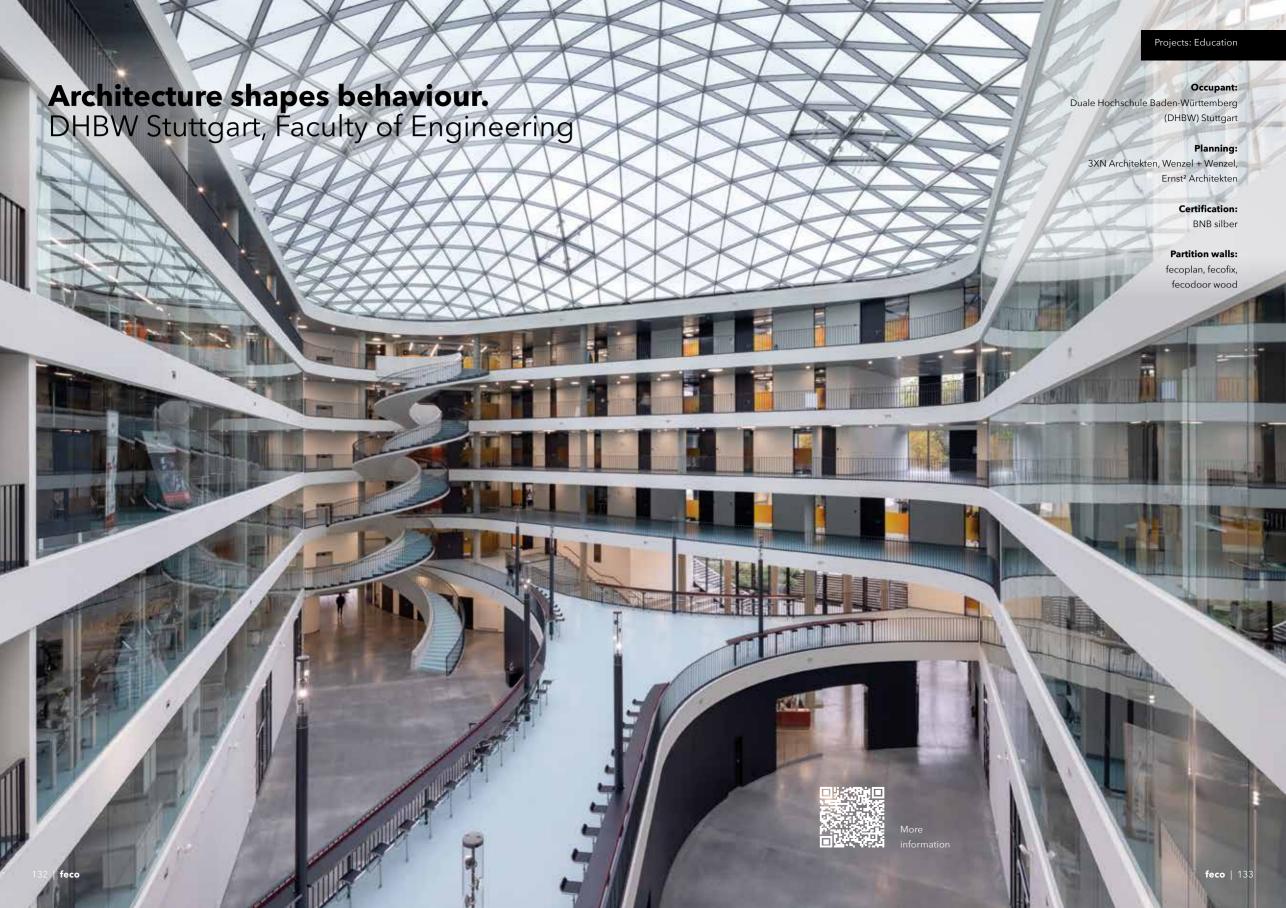
Education

Sunlight, safety and a pleasant learning environment

feco system walls set a precedent with intelligent daylighting, transparent fire protection and high-quality sound insulation.

Discover more feco projects and be inspired. You can find more impressions on our website.







Duale Hochschule Baden-Württemberg (DHBW) Stuttgart

Planning:

3XN Architekten, Wenzel + Wenzel, Ernst² Architekten

Certification:

BNB silber

Partition walls:

fecoplan, fecofix, fecodoor wood

Transparency is a guiding principle at DHBW Stuttgart that promotes crossfaculty knowledge transfer and a sense of community.



tacularly spiral staircase. These places are available to students as an agile working environment. Double-wing wooden door elements make it easy to bring in large-format mobile monitors.

The meeting rooms in the administrative area are glazed on two sides with fecofix double glazing that is flush with the wall. This makes the occupancy visible, avoids disruptions and increases the attractiveness of the rooms.



The pentagonal building of the DHBW Stuttgart, Faculty of Engineering, offers 2,000 students 14,000 square metres of space. A glass-roofed atrium serves as a year-round recreational area.

The lecture halls, laboratories, workshops and offices face the atrium, which is surrounded by a 790-square-metre glass wall

with a fall-proof glass balustrade. The various courses of study, which are organised on different levels, open up to the common area. The requirement for maximum transparency was met with the all-glass fecoplan construction. In addition, the preparation rooms are designed with the glass system wall fecoplan with a curved wall and form orientation points in the vicinity of the spec-



VEMA Versicherungsmakler, Karlsruhe

Planning:

Bahm Architekten und Ingenieure, feco



The conference centre is also available to external companies for events and hybrid conferences, offering a first-class experience.



The VEMA conference centre is one of the largest further education institutes in the German insurance industry. The room programme with modern TV studios, hybrid seminar rooms, conference centre, back office, rooms for management and sales, as well as a restaurant and a hotel floor with 18 business suites, was successfully transformed into a multifunctional building. feco supported the design and supplied furniture as well as feco system partition walls in the all-glass fecoplan design and fecophon fabric acoustic absorbers.

Palaststudio makes creative museum education visible.

Art palace Düsseldorf



Occupant:

Kunstpalast Düsseldorf

Planning:

Joachim Sieber, Dipl.-Ing., Architekt

Partition wals:

fecoplan

The AIV has chosen the Art palace Düsseldorf as its 2024 building of the year.







More information

The glass walls are mounted on pre-installed substructures in accordance with the static requirements for fall-proof glazing.



The educational workshop in the Art palace should be visible. This is where art is taught in a practical way. The generous glazing gives it the presence it deserves. feco qualified for this construction task with a special solution of the all-glass fecoplan construction. Not only were the ceiling connections covered by the drywall builder, but the glass wall to the Palaststudio is also designed as a double-shell all-glass construction. The glass walls connect at the top to an imposing steel substructure

that is no longer visible after the completion of the dry construction work. A two-wing all-glass door solution without a door frame, with floor springs sunk into the floor, also represents a customised solution. The motivation for this extraordinary task for our sales department, as well as for the order processing, was the prospect of being present in the Kunstpalast among the works of Alexander Calder, Marino Marini and other artists with a contribution.

Whether in humanities, pharmaceutical-medical or chemical-biological research - the feco partition wall system fulfils the specific requirements of modern research rooms. It offers versatility, transparency, cost-effectiveness, ease of maintenance and sustainability for future research.

Research

Progress, freedom, focus

The feco system walls create an ideal environment for tomorrow's innovations through transparency and clear lines.

Discover more feco projects and be inspired. You can find more impressions





Transparency supports the open office and communication structure.



The interior design offers an attractive working environment, which is essential for sought-after scientists.

Occupant:

Universitätsklinikum Tübingen

Planning:

Heinle Wischer
Partnerschaft
freier Architekten,
Ernst²

Partition walls:

fecowall, fecoair fecoplan, fecofix fecodoor glass fecodoor glass A85 fecodoor glass ST10B



For interdisciplinary research, the architects have developed a building that is permeated by rooms for exchange at all levels.

The three-metre-high glass corridor walls of the offices are designed as double glazing fecofix. The aluminium-framed door elements fecodoor A85, which are flush with the corridor side, have been tested to sound insulation class 3 with $R_{\rm w.P}$ = 42 dB. Solid-wall technical service door side panels fecowall, with fecoair air transfer elements integrated into the wall, allow air exchange while

maintaining adequate sound insulation. The solid-wall panels are metal-plated and powder-coated in RAL 7021 to match the door frames and glass frames. To decouple the structure-borne sound, the system walls are mounted on sleeper timbers that have been installed in advance. In the laboratory area, the documentation zones are shielded from the laboratory area by 3.70 m high glass walls and floor-guided glass sliding doors. The floor-to-ceiling glass construction allows daylight to penetrate well into the laboratory work areas.

At the M3 research centre, 250 scientists work in 18 research groups in state-ofthe-art work and laboratory spaces.



More information



A feel-good atmosphere at the dentist.

Noe Dental Practice



The planning office HK+P created a practice with a feel-good atmosphere.



When designing the room-dividing system partition walls, the choice fell on the fecoplan all-glass construction, which can also be used to create curved glass walls. The glass wall allows friendly daylight to flood into the corridors. The powder coating of the connecting profiles, which are only 50 mm high, in deep black emphasises the elegant character of the fecoplan all-glass wall. The frame-integrated crossbeam of the floor-to-ceiling fecodoor glass G10 ensures sound insulation class 1 with a laboratory test value of $R_{\rm wp}$ = 32 dB. The

sound insulation of the glass wall with 12 mm toughened safety glass is $R_{\rm w,P}$ = 37 dB. The curved glass wall in the consultation room sets a special design accent in the overall extraordinary environment with individually by HK+P designed glass decorative films and surprising motif wallpapers, pre-wall cladding and built-in furniture. The interior design of the Noe Dental Practice not only impresses patients, but also offers the highly qualified staff an attractive working environment that strengthens the bond with talented professionals.



Dr Katharina Noe and Michael Noe have realised their vision of a perfect practice with hightech equipment, highly qualified staff and high-quality interior design.

More information



feco

Decades of experience in consulting and planning, in manufacturing and installation.

Proven expertise in the realisation of high-profile projects. For us, tradition is the sum of everything we can do for you.

With full commitment.

In the best quality.

The feco Group

Experience and an awareness of values

are the basis for meeting new challenges. We are convinced that responsible planning and production must be designed for the long term. This principle is the basis of our family business.

Discover our current press kit, the short profiles of the companies and the key dates in the companies' history.



130 years family-run company.40 years feco. System partition wall.

Familiar

feco is a medium-sized family company in Karlsruhe: Paul Feederle founded a carpentry workshop in Oberndorf in the Black Forest as early as 1893, which soon developed into a furniture factory based in Karlsruhe. While the 30s and 40s were characterised by the individual production of furniture, the focus in the 50s was on the production of a modular furniture programme, before the production focus shifted from furniture to object manufacturing in the 60s. In the 1970s, the production of system walls began, which led to the development of our own partition wall system under the brand name feco in 1983. Today, feco is one of the leading manufacturers of room-dividing system walls and a well-known office interior designer with 125 employees under the management of Corona Feederle and Klaus-Michael Feederle. The siblings joined the company in 1994 and 1997 respectively, and are now the fourth generation to do so. Since then, they have successfully managed the feco Group together.

Connected

The feco Group includes the sister companies feco-Systeme GmbH and fecofeederle GmbH with the same shareholders. feco-Systeme GmbH develops space-creating partition system walls made of glass, wood and metal and distributes system components to licensed partners worldwide. The lightweight, non-load-bearing interior walls are designed in a modular, relocatable construction. With their clear design language, they significantly influence the effect of a building internally. feco-feederle GmbH conceives, plans and realises working landscapes with feco system walls and office furnishings from well-known brand manufacturers. Whether office or administrative building, research or educational institution - the feco-team develops a suitable furnishing concept for every project. Together, feco-Systeme GmbH and feco-feederle GmbH form an effective unit that designs future-oriented (open) spaces for focused work, encounters and creative processes.



First class

At feco, precise engineering and craftsmanship are combined with a wealth of interior design ideas and careful planning. The focus is always on the users when we create completely new office environments or convert existing ones. The basis for these spatial concepts are feco system partition walls, which we manufacture in our own production facility in Karlsruhe. They are characterised by both their creative diversity and their positive structural properties in terms of sound and fire protection. In combination with office furniture in matching colours, shapes and surfaces, this results in a variety of usable room zones with a high quality of experience and stay. This is confirmed by various awards: for example, the editorial team of AW Architektur & Wohnen named feco one of the 50 best office fitters in Germany. And the jury of Deutsche Standards honoured feco with the title 'Brand of the Century' as the German standard for the product category of system walls.

Responsible

Resource conservation and sustainability are at the top of our agenda. We take our contribution to a future worth living seriously. Since we process large quantities of wood every year for the feco system walls and doors, the careful use of this valuable raw material is important to us. Depending on the project, we therefore only use wood materials from sustainable forestry throughout the entire production process. The company has been a member of the DGNB (German Sustainable Building Council) since 2010 and has been FSC® and PEFC certified since 2015 (FSC-C125054, PEFC/4-31-2463). In addition, the system walls can be moved flexibly and without damage, so they can easily be reused if the building use changes or the room layout is reorganised, making our system of unitised components sustainable in the sense of circular construction.



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2023/24: Construction of a new production hall

Co-operatively

We are regionally rooted but globally active. With our customers in the fields of business, banking, insurance, education and research, we implement projects both in Germany and internationally. The basis for this is the long-established principle of entering into partnerships, because feco sells system components to licensed partners worldwide. Carpenters and interior fitters manufacture the system wall completely or partially themselves according to their countryspecific requirements. As a licensor, feco provides its partners with access to a sophisticated partition wall system and offers them product and assembly training as well as fire protection and manufacturing training.



More on: feco investing in the Karlsruhe

Visionary

Our mission is to turn offices into meeting places that put people first. Because in a working environment in which we feel good, where we experience ourselves as relaxed and full of energy, we are motivated and productive. That is why the feco-team searches for, designs and realises new perspectives for the working environments of the future every day. Our movable system walls offer design options in terms of materials, colour and transparency to create spaces that are effective and inspiring. They structure and define spaces while also offering openness for communication and acoustically effective protection for concentrated work. In its feco-forum showroom in Karlsruhe, feco shows everyone what the office of the future might look like. In the so-called 'ShowRoom', visitors have the opportunity to experience and try out various room concepts with all their senses.

We make space for success.

Three business areas. One team.

As a leading manufacturer and fitter of office spaces, we create unique working environments with the space-shaping feco partition system walls made of glass, wood and metal. In our medium-sized family business in the Karlsruhe TechnologyRegion, 125 experienced employees work hand in hand

from the idea to the installation. With optimally coordinated business segments, we realise ambitious projects for office buildings, research and educational institutions. Together we design future-proof working land-scapes with branded office furniture.

feco Systeme GmbH

feco Systeme GmbH develops spacedefining partition wall systems for high design and construction-related requirements:

Partition wall systems

Development of partition wall systems made of glass, wood and metal with energy-performance certificates.

feco-feederle GmbH

feco-feederle GmbH creates challenging projects realised with feco system partition walls and strong-brand office furnishings:

Partition wall projects

Project-related construction, manufacture and assembly of feco system partition walls and interior finishing services.

Office furnishings

Design, planning and realisation of office furnishings with valuable brands.





Publisher and brand ambassador Dr Florian Langenscheidt presented the trophies to the participating brands at the project premiere of 'Brands of the Century'.



More information about the 'Brands of the Century'



feco has once again been honoured with the renowned 'Brand of the Century 2025' award. The award is presented by Deutsche Standards Edition and honours outstanding brands that stand for the highest quality and innovative strength in their category. feco is regarded as a pioneer in interior design and as a synonym for innovative space solutions – a brand that sets standards and enjoys the trust of architects, planners and builders.

What does 'Brand of the Century' mean?

The title 'Brand of the Century' is awarded by the German Standards Edition to companies that have set standards in their industry for years. The award-winning brands are characterised by innovative strength, a cle-

ar brand identity and a constant striving for excellence. They are not only leaders in their market segment, but also role models for other companies. feco is thus joining the exclusive circle of those whose name symbolises an entire product category.

Pioneering work in interior design

With its system partition walls, feco has advanced interior design. For decades, the company has focused on quality, flexibility and sustainable solutions that meet the requirements of modern working environments. Through continuous innovation and a deep understanding of the needs of its customers, feco has established itself as an indispensable partner in architecture and interior design.

This sustainable development and consistent customer orientation are the key to success, which is once again underlined by the title 'Brand of the Century'.

Strong brand identity - Made in Germany

The 'Brand of the Century' award also reflects the high esteem in which feco is held as a 'Made in Germany' brand. German brands like feco are known worldwide for their quality, precision and innovative strength. They stand for reliability and a strong connection to regional values. feco lives these values and contributes to the high international recognition of German products.

A look into the future

feco is proud of this award and sees it as an incentive to continue offering the highest quality and innovative solutions for interior construction in the future. The recognition as a 'Brand of the Century' not only confirms what has been achieved, but also motivates to set new standards in the future – with well thought-out, sustainable room concepts that shape the working environments of tomorrow.

The award is more than just a prize – it is an acknowledgement of the decades of commitment and passion that the feco-team brings to every project.

feco | 157

High-quality office furniture.

feco-forum Karlsruhe.

For over 30 years, we have been successfully working with the top brands in our industry and presenting their products in the Karlsruhe TechnologyRegion. Together, we are creating modern working environments that offer our customers innovative solutions and inspiring spatial concepts.

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Our long-standing cooperation has created a partnership-based foundation in which all processes mesh seamlessly. The exchange of ideas and experiences is central to this, enabling us to constantly learn from each other and actively shape the development of the office working environment.



Discover our office furniture portfolio at feco-forum and on feco.de

The variety of furniture and materials allows us to design individual working environments that reflect the unique stories of their users. Experience gained in our day-to-day work is incorporated directly into the spatial concepts to create working environments in which people not only feel comfortable, but can also

develop productively and creatively. This is how we develop customised interior design solutions that are precisely tailored to the needs of our customers and impressively demonstrate the strength and capabilities of our long-standing partnerships in every project.



feco-forum Karlsruhe.

Architecture that makes its mark.

'It's easy to forget that you're here to see furniture and system walls when you enter the feco-forum. Light, form and space unfold their effect and combine the characteristics of an exhibition building with contemporary office architecture. The interior is characterised by the way daylight is used. The most economical material is light, because it costs nothing and outlives us all.'

Prof. Arno Lederer, *1947, † 2023

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The multi-awardwinning feco-forum was designed by LRO Lederer Ragnarsdóttir Oei, Stuttgart.



From the outside, feco-forum impresses with its striking black aluminium facade, which makes a modern statement with its clear presence. In the entrance area, this modern structure meets the natural material wood – a tribute to the roots of our company.

ShowRoom

With over 3,500 square metres of exhibition space, feco-forum offers a lively marketplace for architects, planners, builders, investors and users in search of customised spatial solutions. In addition to the exhibition, it serves as a creative workspace for our employees and as an event venue for the exchange of knowledge, ideas and impulses: 'Dialogue in the forum'.

IdeenReich

The centrepiece of our own office space: at IdeenReich, you can experience tomorrow's working world today. This is where teamwork, knowledge transfer, exchange, concentration and relaxation merge into an inspiring working environment.

HimmelReich

Our lounge and staff restaurant on the upper floor, the HimmelReich, invites you to linger. Here we combine enjoyment with encounters and exchanges – the perfect place to gather new ideas in a relaxed atmosphere.



Dialogue in the forum.Space for exchange and innovation.

With the 'Dialogue in the forum' format, feco regularly brings together architects, designers, planners and decision-makers to discuss key issues in modern working environments and develop sustainable solutions – in the feco-forum and other inspiring locations.

More about current feco-Events





The design tour to London provided insights into the British design scene and its influence on local interior concepts.



In 'Making Places Future-Proof', USM was discussed with how workspaces can be designed to be flexible and future-proof in the long term.





Raphael Gielgen, Vitra trend scout, gives lectures entitled 'WORKPANORAMA' on global trends and the influence of technology on future working environments.



The architects' special offers practical insights into flexible room concepts, modular system walls and acoustic and lighting solutions. (4 AKBW points)



VITRA STADTGESPRÄCHE: FUTURE OF WORK KARLSRUHE

The effects of digitisation and new spatial concepts on the working world in the region were discussed at the 'Vitra Stadtgespräch: Future of Work'.



At the New Work Evolution trade fair, we show how companies can respond to changing work requirements and remain competitive.





During the digital on-site visit to the new SWR media centre, feco demonstrated the use of system partition walls in the digital transformation.



'A Day at Vitra' offers a tour of visionary designs by architects such as Zaha Hadid and Frank Gehry on the Vitra Campus in Weil am Rhein.





identity and community.



The architectural tour of Copenhagen offers insights into innovative construction projects and Scandinavian spatial concepts in the city of the future.

feco partition walls create spaces. Flexible design, future-proof use.

feco partition wall systems have a clear design language and their design has a significant influence on the internal effect of the building. They create space solutions that are perfectly matched to the existing architecture. Another major advantage is that our feco system allows you to react flexibly to changes in your company. New space requirements can be implemented without material loss - and if necessary, while business operations are ongoing. But that is just the beginning. feco also offers the highest technical perfection, whether it is in meeting demanding sound and fire protection requirements or the low maintenance. Our clamping system provides first-class sound insulation and excellent static properties into the bargain. You hardly need any further arguments, just more space.



feco system partition walls are designed for relocatability from the outset. If requirements change, the walls adapt flexibly quickly and easily.





Intelligent designs that meet the highest building standards.



feco system partition walls for everything the future brings.

Our services.

More information



Our planning and production focus on long-term, high-quality and reliable solutions that meet your needs.

Consultancy: listening and understanding

feco partition wall systems offer a wide variety of flexible space solutions and have a decisive influence on the architecture – their use therefore requires careful planning.

Development: rethinking & leading

When we develop our products, market demands are just as important as the latest requirements in terms of building physics and sustainability.

Project management: customised construction

Careful planning and efficient coordination are the key to success. Our project managers provide reliable support for your order from planning to acceptance.

Production: visible precision

A special feco quality feature is our high level of vertical integration. It guarantees the high standards we set for our products. All wall elements are prefabricated to the greatest possible extent in our factory in the Karlsruhe TechnologyRegion to ensure high precision, customisation and short on-site assembly times.

Logistics & assembly: reliable and clean

As soon as we accept an order, we plan the logistics and installation to ensure that your project is completed effectively. Our own installation managers are your on-site contacts and our guarantee for the best quality.

New office furnishings based on experience.

Our services.

information



We design your office of the future - with creativity, expertise and an eye for both the big picture and the details.

Consultancy: listening and understanding

At the beginning, we ask questions and listen carefully to understand your wishes.

feco-OfficeCheck: online survey

We use kick-offs, workshops and the flexible feco-OfficeCheck, an online survey of employees.

Planning: thought-out occupancy concepts

The zoning plan is the basis for your spatial concept, tailored to your processes and business objectives.

Project management: we think ahead

We support you from the outset and remain in dialogue with you to avoid any surprises.

Sampling and showroom:

Visit us at feco-forum. We will show you ideas for furnishing your office over more than 3,500 square metres or during a joint visit to our brand partners.

Delivery and assembly: smooth processes

To ensure that everyone is satisfied in the end, we think about delivery and installation from the very beginning. Our experience allows us to ask questions that will avoid additional work for everyone later on.

Network Space: supraregional service

We utilise the logistics and assembly capacities of our efficient network to offer you a high-performance service that extends beyond the region.



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Walls for special requirements.





Future-proofing is the focus at feco. Every year, we develop new, system-integrated solutions that range from the optimisation of existing products to completely new developments. Our partition wall systems meet the highest standards of fire protection, sound insulation, sound absorption, statics and air ducting – always taking sustainability into

account. We continuously adapt our products to market requirements in order to design your rooms in a future-proof and comfortable way. In this way, the feco system combines continuity with innovation so that you can benefit from our well-thought-out solutions in the long term.



The feco Group

information

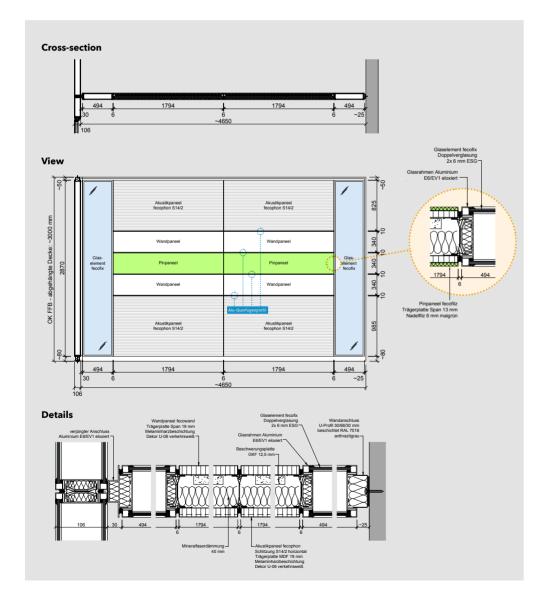
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Project management from one source. Customised implementation planning.

The key to every successful con-struction project lies in precise planning. At the beginning, we create a detailed execution plan that is precisely tailored to your requirements. Whether by adapting proven feco system solutions or by customised new designs,

we ensure that your partition wall solution fits perfectly. Our team ensures technically flawless execution and creatively appealing details so that your project is convincing in every respect.





Visible precision. feco-production wood.



5,000 square metres production area for wood processing

Fully automatic wood-based panel storage system

> Robot panel cutting saw

Format and edge processing system

4-axis CNC wood processing centre

5-axis CNC wood processing centre

> Veneer joint gluing machine

> > Veneer press

Veneer and paint sanding machine

Spray painting system for water-based **UV** paints



At feco, we know every detail of our products, because all wall elements are manufactured directly in our factory. Depending on the requirements, we rely on industrial precision or craftsmanship, supported by CNCcontrolled systems in wood, glass and aluminium processing. This mix guarantees the high quality standard of our wall elements. We are particularly proud of our expertise in real wood veneer processing: for us, a continuous, pictorial veneer process is a sign of genuine craftsmanship and a lived quality standard.





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Transparent quality. feco-production glass.

emphasis on precision and cost-effectiveness every service provided in the factory exceeds the efficiency on the construction site. Our high level of vertical integration always guarantees the highest quality. One example

In feco-production, we place particular of this is our double-glazed wall elements, which are delivered clean in the factory. This saves time and effort, because the elements can be installed without additional cleaning for quick and clean installation of the highest





2,000 square metres production area for glass and aluminium processing

> Electronically controlled aluminium double mitre saws

4-axis CNC aluminium rod machining centres

Mitre corner crimping presses

> Automatic glass window washer

2K structural glazing bonding systems







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Precise assembly.

Sophisticated logistics.

Smooth processes start with well-thought-out logistics – you will notice this immediately when your order is executed. Thanks to precise planning, you save time, costs and nerves. We will inform you in advance about delivery and installation dates so that you can optimally coordinate your processes with them. On site, our well-rehearsed and trained teams ensure that everything runs smoothly so that you can concentrate on your work with peace of mind. With feco, precision is guaranteed at every stage.











Our quality does not end with production – it is also evident during onsite assembly. While your daily office work continues in the immediate vicinity, our professional team will create new office space. Precise scheduling and careful execution ensure a smooth process. Our teams carry out functional tests on all installed parts and take care of the environmentally friendly disposal of packaging. This is how we ensure that your project is completed on time and without stress – to your satisfactionn.







More about delivery and installation





Road trains with swap bodies and truck-mounted forklifts

installation vehicles

Site facilities with external lifts and site containers



My space for success. Welcome to the feco-team!

As a leading manufacturer of system partition walls and a renowned office fitter, we create space for success - for our employees too. With short decision-making paths, opportunities for co-determination and an open, trusting relationship, we focus on cooperation and support.

Working in the Karlsruhe **TechnologyRegion**

In the sunny TechnologyRegion of Karlsruhe, we offer more than just a job: Nestled between the Black Forest, the Rhine and Alsace, you can expect a first-class working and living environment with a wide range of leisure and cultural activities – ideal for shaping the future together.

What sets us apart

We share our enthusiasm for modern workplaces with our employees. Together, we develop innovative spatial concepts that connect people and inspire customers. We are convinced that success comes from working together and exchanging ideas.

My advantages at feco

- Offices with the most modern equipment
- Accessibility ♠ Inhouse-Events
- Company restaurant with roof terrace
- ♠ Further training offers
- ♣ Food allowance
- Free coffee bar
- Flexitime
- Good public transport links
- ⊕ Employee discounts

Your perspectives

With 130 years of success behind us, we look to the future with confidence. We put people at the centre of our business – because it is only through encounters and dialogue that ideas are born that convince our customers. Become part of the feco-team and work with us on exciting projects that you can be proud of.









































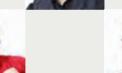






























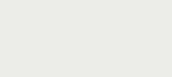














130 Years a Family Business

40 Years of feco. The System Wall.

> feco-feederle GmbH feco Systeme GmbH

Am Storrenacker 22 76139 Karlsruhe

Phone +49 721 6289-0 mail@feco.de www.feco.com













